



**FULTON
COUNTY**
LIBRARY
SYSTEM

BOARD OF TRUSTEES

MEETING
INFORMATION PACKET

NOVEMBER 20, 2024



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FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
NOVEMBER 20, 2024



REVISED

**FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
NOVEMBER 20, 2024 - 4:00 P.M.
AGENDA**

- I. Call to Order
- II. Public Comments
- III. Adoption of Agenda* Doc. #24-58
- IV. Approval of Minutes - October 23, 2024* Doc. #24-57
- V. Nicolas Rodriguez, Branch Group Administrator, and Outreach Administrator
- VI. Chairman's Report
- VII. Work Orders Report - Paul Kaplan
- VIII. Director's Reports Doc. #24-61
 - Library Services and Trends
 - Monthly Financial Report Doc. #24-59
 - Monthly Usage Summary Doc. #24-60
- IX. Unfinished Business Doc. #24-55
 - A. Central Library - Update
 - B. AFPL Foundation M.O.U. - Update
 - C. Fulton County Library System Loan Policy*
 - D. Rental Policy - Discussion
- X. New Business
 - A. East Point Library Renaming Recommendation*
- XI. Adjournment

*Action is anticipated on this item

Doc. #24-57



**FULTON
COUNTY**
LIBRARY
SYSTEM

**FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
OCTOBER 23, 2024 - 4:00 P.M.**



Members Present: Borders, Priscilla - Chair
Denson, Damian J.
Joyner, D. Chip
Kaplan, Paul
Piontek, Joe
Radakovich, Nina - Vice Chair
Rice, Beverly

Members Absent: Jordan, Linda

Also In Attendance: Holloman, Gayle H. - Executive Director
Clary, Audrey - Assistant to the Director's Office
Claxton, Zenobia - Assistant to the Director's Office
Culler, Jennifer - Supervising County Attorney (via Zoom)

Guest: Snoddy-George, Kimberly, Branch Group Administrator,
Courier & ADA Liaison

Webinar Attendees: 1

Board Chair Priscilla Borders called the meeting to order at 4:02 p.m.

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CALL TO ORDER

CHAIR PRISCILLA BORDERS: Good afternoon, everyone. It is 4:02, we'll begin tonight -- well, not tonight, this afternoon's Board of Trustees meeting. My name is Priscilla Borders, Chair. So, Mrs. Zenobia, do we have any public comments?

PUBLIC COMMENTS

MRS. ZENOBIA CLAXTON: We do not have any public comments today.

CHAIR PRISCILLA BORDERS: Thank you for the update.

MRS. ZENOBIA CLAXTON: You're welcome.

24-49 APPROVAL OF AGENDA**MOTION**

CHAIR PRISCILLA BORDERS: So, for Members of the Board, please review the agenda that you have in your booklet for October 23, 2024, with a matter of record that we did not have a meeting last month. So, the booklet you have now that we're going to review for the agenda is for the October 23, 2024, meeting agenda. Please notify if you have any corrections or additions at this time. If not, I'll entertain a motion to adopt the agenda.

MR. PAUL KAPLAN: So, moved.

CHAIR PRISCILLA BORDERS: I have a first, do we have a second?

MR. JOE PIONTEK: Second.

CHAIR PRISCILLA BORDERS: We have a second. All those in favor of adopting the agenda of October 23, 2024, signify by saying, aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: Any objections?

TRUSTEES: (No responses.)

24-44 APPROVAL OF MINUTES - AUGUST 28, 2024**MOTION**

CHAIR PRISCILLA BORDERS: All right. Let's move on. So, the next matter for approval is the minutes of August 28, 2024. I know you received that in the last booklet. Please let us know if you have any questions, additions or comments regarding those minutes. I'll give you a couple of minutes, and if not, I'll entertain a motion to adopt.

MR. D. CHIP JOYNER: So, moved.

CHAIR PRISCILLA BORDERS: We have a first. Do I have a second?

MR. PAUL KAPLAN: Second.

CHAIR PRISCILLA BORDERS: Second. All those in favor of adopting the minutes of August 28, 2024, signify by saying, aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: Any opposed?

TRUSTEES: (No responses.)

**KIMBERLY SNODDY-GEORGE, BRANCH GROUP ADMINISTRATOR,
COURIER & ADA LIAISON**

CHAIR PRISCILLA BORDERS: Thank you. So, I will proceed with the next item on the agenda, which is a presentation from Kimberly Snoddy-George, who's the Branch Group Manager, Courier and ADA Liaison.

MS. KIMBERLY SNODDY-GEORGE: Hello. I'd like to hand these out to you all. (Distribution of handout.) I'm Kimberly Snoddy-George, I am Branch Group Administrator, I am also the HR, ADA Liaison, and also for courier services. September was World Alzheimer's Month. On the 21st of September was World Alzheimer's Day. We also celebrate Alzheimer's and Brain Awareness in June. In November, we celebrate the Alzheimer's Disease Awareness Month, but Fulco Library is striving to become a dementia-inclusive library. According to Alzheimer's Association, 2024 Alzheimer's Disease Facts and Figures, and the 2023 Census Bureau, the number and proportion of Americans with Alzheimer's and other dementias is expected to continue to grow in coming years, because the risk of dementia increases with advancing age. The population of Americans aged 65 and older is projected to grow from 58 million in 2022 to 82 million by 2050. Here's some US data: Nearly 7 million Americans are living with Alzheimer's. By 2050, the number is going to double over 14 million Americans. One of three seniors dies with Alzheimer's and other dementias. Alzheimer's kills more than breast cancer and prostate cancer combined. Between 2000 and 2021, deaths from heart disease decreased by 2.1 percent, while deaths from Alzheimer's increased 141 percent. So, here in Georgia today, there are 188,000 Georgians over age 65 with Alzheimer's, which will grow to 400,000 by 2050. 12 percent of aged 65 population in Georgia is with Alzheimer's. Let's get a little closer to home. Fulton County, Fulton County's population is 100,166,710, over age 65 is 97,100. 12 percent of the population aged 65 is with Alzheimer's. 11,665 with Alzheimer's today. By 2050, Fulton County over age 65 with Alzheimer's will be 24,000. Fulton County Library card holders, there are total adult card holders around approximately, 743,145. Over age 65 adult card holders are 76,700, these are approximate numbers. The percentage of total over age 65 is 10.3 percent. So, here's the good news, the Fulton County Library System is here to help with our Stay Sharp Kits. So, what are Stay Sharp Kits? They're theme-based activities. They're designed to improve cognition with -- while building social skills. They encourage creative thinking. They have positive effect on cognition and enhance mental speed and short-term memory. On April 3rd, I had the pleasure of attending the Public Library Conference in Columbus, Ohio, and learned about the kits. On April 16th of this year, I wrote a proposal to Executive Directors Mrs. Holloman and Erin Dreiling, seeking support to purchase approximately 10 kits. In June for Alzheimer's and Brain Awareness Month, we launched, Stay Sharp kits in 10 branches. The kits were launched as in-branch use only. So, for the past 90 plus or minus days, we've had caregiver support groups attended by the Alzheimer's Association Caregiver Support Group at the Alpharetta branch, there are over 20 caregivers attending, and it's grown. Everyone wants to be heard. So, there will

be two breakout sessions starting soon at this branch. But we'd like to provide more support group meetings for caregivers to be held in branches. Also, I have visited a nearby county library system to see what they were doing with their Remember When Kits. On the 23rd of July, I also attended a Dementia-Inclusive Library Services on Demand by the Ohio Council for Cognitive Health. A wealth of information was shared including its free resource Dementia-Inclusive Public Library Guide, which I have here. It includes programming, volunteering, how-to surveys, and much more, including Memory Cafés, how to work with patrons with dementia. On August 28th, all library staff were also invited to attend a free webinar, Customer Service and Adult Programs for People Living with Dementia. Again, the Dementia-Inclusive Public Library Guide was actually emailed to staff that attended. On the 28th of September, I attended the Dementia Symposium in Gainesville, Georgia, and had the pleasure of meeting other organizations that are support or are advocates for caregivers and those with dementia. So currently, we -- I am in discussions with a nonprofit at Emory University to provide free courses on caregiving at two branch locations in 2025. Also, I had the pleasure of going through a VDT, which is a Virtual Dementia Tour, while I was at the Gainesville Symposium. This Virtual Dementia Tour was life-changing for me, as I have two parents currently with dementia. It helped me to understand, to learn, understand and experience what it's like to have dementia in a virtual reality session. It's an evidence-based method to understand dementia, and they -- it was created for those naysayers that didn't believe what people are going through or what's really happening. So, I've also received Stay Sharp Kit feedback. So, caregivers want Stay Sharp Kit activities to be circulated. It's hard to get our loved ones into branches to use the kits. Branch staff also want these materials to be circulated. According to other library systems throughout the countries I visited while on vacation in Alaska, there were two that had the Stay Sharp Kits. A local system here, they do circulate these kits. For the majority of the time, all activities are returned. One -- there's a one-off when one of the activities is not in there or it goes missing. It is easily replaced via Amazon, as they have these activities available, and can be easily purchased by the patron if it was lost. So, the thought is to hopefully, circulate these for 20 -- 21 days. Outreach also is taking place in our branches with the Stay Sharp Kits. Staff are using the kits at senior living facilities. For example, an Ocee Librarian goes to a senior living facility with large-print materials and a Stay Sharp kit. The seniors can use those during that Outreach. He's also used the kit with adults with intellectual and developmental disabilities. So, they can play games, puzzles, matching games, and so forth. So, we have an opportunity for the -- in the future to purchase more kits and circulate versus -- circulate these items versus in-house, and they will have a greater impact. Attention span for all five activities in each of these kits is very short. So, we would like for people to, you know, one week, work on one activity, and then possibly, another week with another activity. So, it will give them a better chance of using the kit and gaining skills while using these kits. We'll provide continued resources and build more programs around the Stay Sharp Kits and caregiving resources, as well as courses.

We also have a relationship with Alter Dementia, which is hopefully, going to provide courses or classes at two of our branches, that would be East Point and Central, in the future. So, maintaining cognitive memory and social skills as we age is imperative. We are a dementia-inclusive library. I look forward to growing this program throughout the library system. Back here, we have the kits as well as some T-shirts, as well as the Alter Dementia course that is a ten-week course that I have taken as well as other staff members that are experiencing dementia with the parents as well. Also, a family guide from a local nonprofit. Are there any questions for me?

MR. PAUL KAPLAN: I think it's terrific. I'll -- my brother went through this for about the last five years, and she has passed away about a year ago, that would be my sister-in-law. He got involved with Emory University as a caregiver, and every month or so they would talk to him and see what he went through. It's very difficult as a caregiver. I cannot believe the amount of pressure that was put on my brother. At a point, he kept losing it once and a while at home. It was, just watching it and watching what happened to her, her whole personality completely changed as time went on. They put her in some special courses, wherewith computers and looking at words, talking about the words, what they mean, and so on. But the deterioration is incredible. You just, you don't realize it, and it went on for -- he took care of his wife for four and a half years at home, to a point where he couldn't handle it anymore because she would leave. He had doors locked, because she would go outside, she'd get lost, doesn't know where she's at. He went through all this. He finally had to get help to come in the house. But even at that point, she ended up going to a memory center. It's terrible. It's a terrible thing to see. I watched him deteriorate for those amount of times. But finally, she succumbed to it. But it's -- it robs you of everything, especially of your loved one. It's -- he lost patience, I did -- I read through the book, by the way. Well, I got in a little bit earlier. There're some great things in there. I wish that book was around, I would have given it to my brother. But you have to -- sometimes they get mean. Sometimes they say words that they don't mean. But you know, it's very difficult as a caregiver. I didn't realize all the pressure that goes on. But it's a terrible thing.

MS. KIMBERLY SNODDY-GEORGE: It is. It is. What you've said, dementia impacts women more than men.

MR. PAUL KAPLAN: Oh, does it really?

MS. KIMBERLY SNODDY-GEORGE: Yes.

MR. PAUL KAPLAN: That's interesting.

MS. KIMBERLY SNODDY-GEORGE: From what I've learned. If we -- at end, I have met quite a few husbands that have lost their wives and to -- to dementia. They say, had I known what I know now, I think things would have been different. Had I had the support, had I had, you know, a group of other caregivers to talk with, had I had just the education, or had I gone through the virtual dementia tour, like I did to understand that there is outside noises that impact the ears, and how all of the cognition is taking place. Had I not known that, and then my mother saying, I'm hearing some sounds, and the TV is not

on. I'm like, okay, I know what that is, I've heard about what you're going through. I know, I've heard of - I've actually experienced it because I went through Second Winds Dementia Virtual -- Virtual Dementia Tour. So, I can understand, sympathize, empathize, versus getting frustrated. That's the last thing you want to do with someone with dementia.

MR. JOE PIONTEK: Where did you do the virtual tour? What's -- I mean, I -- thank you that's -- that's a slice of it. But that sounds like something great --

MS. KIMBERLY SNODDY-GEORGE: Yes.

MR. JOE PIONTEK: -- the caregivers could go through to better understand --

MS. KIMBERLY SNODDY-GEORGE: Yes.

MR. JOE PIONTEK: -- what they're dealing with.

MS. KIMBERLY SNODDY-GEORGE: Absolutely.

MR. JOE PIONTEK: Where did you do that?

MS. KIMBERLY SNODDY-GEORGE: So, the organization is called Second Winds, and I'm in touch with that organization. I'm trying to provide some programming around the virtual dementia tour so that caregivers can understand.

MR. JOE PIONTEK: Fantastic.

MS. KIMBERLY SNODDY-GEORGE: So, that's hopefully coming in the future, 2025, I'm looking at that, I'm meeting with them, with people every two weeks to try to get things going. So, hopefully --

MR. JOE PIONTEK: Fantastic.

MS. KIMBERLY SNODDY-GEORGE: -- the next, next -- beginning of 2025.

MR. JOE PIONTEK: The next wave, yes.

MS. KIMBERLY SNODDY-GEORGE: We'll have more programming around that.

CHAIR PRISCILLA BORDERS: Well, thank you for the presentation. Because it also aligns with the Strategic Plan, in that we're touching bases with every spectrum of our constituents. I mean, we're doing the babies now. We got to make sure we cover the other spectrum. The stats alone are staggering, the fact that this points out to me, it kills more people combined with breast cancer and prostate cancer combined.

MS. KIMBERLY SNODDY-GEORGE: Yes.

CHAIR PRISCILLA BORDERS: That's eye-opening.

MS. KIMBERLY SNODDY-GEORGE: Yes.

CHAIR PRISCILLA BORDERS: So, thank you for the service and the resource.

MS. KIMBERLY SNODDY-GEORGE: Thank you.

MRS. NINA RADAKOVICH: It goes longer than those diseases.

CHAIR PRISCILLA BORDERS: Yes.

MRS. NINA RADAKOVICH: It stretches out for a lot longer --

MR. PAUL KAPLAN: The only thing I could laugh about is, my brother couldn't find his clothes. Somehow, they disappeared, clothes, you know, you trying to find his clothes and stuff. He couldn't find it. It ended up being in the refrigerator.

MR. JOE PIONTEK: No.

MR. PAUL KAPLAN: She put it down -- they don't really know what's going on. But it was in the refrigerator, things like that. I went over there and helped him. I said, it's in the refrigerator, Bob.

MS. KIMBERLY SNODDY-GEORGE: Yes. Yes, and everything that you're saying, ears, the eyes, everything is impacted, touch, feel, feet. Yes, that's correct. It all touches dementia.

MR. PAUL KAPLAN: I think it's great.

MR. JOE PIONTEK: Yes, it's fantastic.

MS. KIMBERLY SNODDY-GEORGE: Thank you all. It's a pleasure being --

MR. JOE PIONTEK: Thank you.

MS. KIMBERLY SNODDY-GEORGE: -- share with you.

CHAIR PRISCILLA BORDERS: Thank you.

MS. BEVERLY RICE: Thank you.

CHAIRMAN'S REPORT

CHAIR PRISCILLA BORDERS: All right. So, we are moving onto Chairman's report, I have nothing to add other than that's what's already on the agenda for us to discuss for the remaining of the meeting. So, we are going to move to work orders with Mr. Kaplan.

WORK ORDERS REPORT

MR. PAUL KAPLAN: I got a couple of work orders, I got in August, and I got in September. So, I'm going to go back to the last meeting. So, in August, we had 186 work orders. We completed 151 and that's over 80 percent completion, was, really, was great. But I will, I will tell you, just for a little side light, out of 186 work orders, 25 of them are from one library, and that's Central. You don't realize how many work orders come out of Central.

MRS. GAYLE H. HOLLOMAN: Oh, yes.

MR. PAUL KAPLAN: I can tell you a lot of them, and you would know, and everybody that works would know that most of it this HVAC, that's where most of it is. It's just, I've been looking through this thing, but -- but they get it completed, they do as best they can, and you know, they move along, but it's working. Then in the month of October, which is our last meeting, we had 227 work orders, and they completed 77 percent of it. At that time Central had, only had about 36 work orders. But it's -- how they get these things completed is something else. I will tell you; I know Central went down on -- is it heating? The heating overheated. I found out what it was, it was mechanical problems. You would know about it, Joe. It wasn't electronically telling the computer what was happening, and they couldn't collaborate, it wouldn't go. So, they had to mechanically go over there and override the controls and did it mechanically until they can get the computer system back up and running. So, electronics is great, computers, terrific if they're working. When they don't work, you need somebody to physically go over there.

MR. JOE PIONTEK: They're dumb. They only do what you tell them to.

MR. PAUL KAPLAN: They did it, this is for Central. Only thing, I think, I wished that when we did all the -- all the renovations and all the new things, that we put a whole

completely new system here at Central. That's our main focal that they missed. You know, like anything else, they're cutting, not cutting corners, but we didn't have enough money to do it. So, they live with it. Our Executive Director here goes through this, some days, your room is warm. Some days, you could be freezing.

MRS. GAYLE H. HOLLOMAN: Sometimes it's like a meat locker.

MR. PAUL KAPLAN: Like a meat locker, so, you know, we try, they try to get done as best they can. But I don't have anything on security here. Everything seems to be going all right. There might be some instances, but it didn't come to my desk. I didn't see anything on that.

MRS. GAYLE H. HOLLOMAN: For the most part, it's been --

MR. PAUL KAPLAN: For the most part.

MRS. GAYLE H. HOLLOMAN: -- not so bad. But we've had a few interesting situations.

MR. JOE PIONTEK: Here?

MRS. GAYLE H. HOLLOMAN: Around the system. We've had not so much here lately. But we did have, over the weekend, Saturday, we had -- it really wasn't library so much as it was, we had received word on Thursday afternoon and Friday that there was a person of interest that had been involved in a murder and rape, and that the person was thought to be in the area of the Buckhead Library. As it turns out, no one showed up that fit the description on Thursday or Friday. But on Saturday, the person did show up, and the police were seen taking the person out of the Buckhead Library to go to jail. His mother had told the police that he loved to go to the Buckhead Library just to sit quietly. So, they found him sitting quietly at the Buckhead Library.

MR. JOE PIONTEK: How's the voting going? Is there any -- have there any problems?

MRS. GAYLE H. HOLLOMAN: The voting has been phenomenal. We've had no --

MR. JOE PIONTEK: I just asked my sister, she just voted yesterday, said it was great.

MRS. GAYLE H. HOLLOMAN: We had one situation where a lady fell and hit her chin. She had to be rushed by ambulance to the hospital. But other than that, that's the only incident that we've been made aware of.

MR. JOE PIONTEK: Fantastic.

MRS. GAYLE H. HOLLOMAN: So, it's been crowded, they say, lots of activity. But it's going along.

MR. PAUL KAPLAN: It's going along very smooth.

MR. JOE PIONTEK: Awesome.

MRS. GAYLE H. HOLLOMAN: It's going along well of what we've been told.

CHAIR PRISCILLA BORDERS: That's good.

MR. PAUL KAPLAN: That's all I have. So, that's it.

CHAIR PRISCILLA BORDERS: Thank you again. Thank you for all your work, Mr. Kaplan. So, let's move on to Director's Report.

24-48 DIRECTOR'S REPORTS - AUGUST

LIBRARY SERVICES AND TRENDS

24-46 MONTHLY FINANCIAL REPORT - AUGUST

24-47 MONTHLY USAGE SUMMARY - AUGUST**24-52 DIRECTOR'S REPORTS - SEPTEMBER****24-50 MONTHLY FINANCIAL REPORT - SEPTEMBER****24-51 MONTHLY USAGE SUMMARY - SEPTEMBER****LIBRARY CLOSURE REPORT - 3RD QUARTER****FCLS LOOK AHEAD EVENTS/PROGRAMS**

MRS. GAYLE H. HOLLOMAN: Okay. For the August meeting, I just wanted to point out some of the things that happened in August. You know, we finished up the Summer Reading Program, it ended on August 1st. The staff did an outstanding job. Our Children's Book Festival had taken place. We had lots of attending -- attendance during the summer. We also had different programs around books. Additionally, they celebrated the -- with the Chess Club, Anime Club, the Lego Club, all those clubs did extremely well. We also experienced our 2024 One Book, One Read event with the book, *The Measure* by Nikki Erlick. It went over beautifully. We had over 300 attendees, and people asked questions, it was wonderful. Even one of our Commissioners, Commissioner Bob Ellis was present with his wife. Commissioner Dana Barrett was there. It was really a wonderful event. So, more and more we're benefiting so greatly from the financial support and the support of just getting people to come by our Foundation. The Library Foundation has sponsored so many wonderful programs. The One Book, One Read was no less. This was the third one, and it just went over beautifully. Nikki Erlick was very personable, and people really enjoyed it. Any questions about that? Okay. Then we move to September. The month of September was busy. We had the start of National Library Card Sign-up Month, and just lots of activities took place at National Hispanic Heritage Month. Library Card Sign-up Month was very well attended in the sense that we were able to sign up more kids, I think, this year, than we have in the past. That was sort of a holdover for the Summer Reading Program. They had a special program of quilters with one famous quilter, Ms. Nicole Blackwell, at the Buckhead Library, and she was featured with her work. We also were very delighted to sponsor, according -- along with the help of the Foundation Tamron Hall. She was here with Lish Steiling. The two of them wrote the book, *The Confident Cook*, and it was just another 300-plus guests that came. It was a fun evening, the AKAs came and had a lot of fun taking pictures with her and everything, because she's a member of that organization. So, we just had a lot of fun activities, and surrounding books, which is always a good thing in my mind. If we can get people reading, people wanting to be a part of reading, it makes a difference. So anyway, we want to keep you all posted as often as we can about those events. We have our financial reports. If -- I don't know if anyone had any questions about any of that. We are looking -- I'm just amazed at the number of people attending programs, the number of teens attending, the number of adults attending, the number of children attending programs, it was just phenomenal. We haven't seen those types of numbers in a good three to four years. So, that's on that monthly usage summary report. It's just, it's very rewarding to know that we're able to reach that many people. It helps when we're able also to purchase books

as giveaways. So, for instance, the first 100 people get a book, or something along that line. We just had a recent author, young adult author, and we gave away books. The teens came, the parents came with them. That was Jason Reynolds, who wrote several, quite a few children's books or teenage books. He's also been, for two years, he was the Young Adult Library Liaison for the Library of Congress. He sort of reminds me of Malcolm-Jamal Warner, and he did a wonderful job. The kids just loved it. It was amazing to see all those kids come in, but we'll talk more about that next month, because that will be in the -- in the October notes. But it was just really, really a good time had by all. Circulation has been holding well, and because of all these people coming in, they are coming in, checking out materials. So, that's a plus. When we get them in, we can get them to do things like check out books, and so that makes a huge difference. Any questions about any of that?

MR. JOE PIONTEK: Your online circulation is great.

MRS. GAYLE H. HOLLOMAN: It's great.

MR. JOE PIONTEK: 1.5 million --

MRS. GAYLE H. HOLLOMAN: Yes.

MR. JOE PIONTEK: -- streams.

MRS. GAYLE H. HOLLOMAN: It's always great.

MR. JOE PIONTEK: That's amazing. My sister asked me if I knew what Libby -- she goes -- she wanted me to read a book. She said, we'll just get it from Libby.

MRS. GAYLE H. HOLLOMAN: She didn't think you knew?

MR. JOE PIONTEK: She didn't think I knew what it was.

MRS. GAYLE H. HOLLOMAN: Yes, it makes a difference. Well, as far as our look ahead goes, we are still very fortunate that Commissioner Dana Barrett set us up with a partnership with Comcast and Inspire EDU. So, for the last probably close to six months now, we've been able to have at least two a month programs where they -- it's called Connect the Dots, where people can come in and they can sign up to be a part on a -- it's usually on a Saturday, two Saturdays a month, where they can come in, and they can actually sign up to be a recipient of a free laptop. So, we have two of those programs coming up in -- at the Central Library. It's Central's time now. So, on Saturday, October 26th, from 10:30 to 12:30, we'll have one for youth. Then on Saturday, November 2nd from 10:30 to 12:30, we'll have one for adults. So, the idea is to be able to get these laptops in the hands of kids to help them with their homework and what have you. Then of course, for adults, on that second Saturday, that's going to be getting in the hands of people who are -- who need it for work, who wants to work from home, want to learn how to do -- build up certain skills. But it has -- it makes a huge difference, and people have been very excited about it. We hope that with the help of the Foundation, we can find a way to keep it going, because we won't necessarily be able to continue in the vein that we've been going right now, until we do get some more sponsorship. So, we're looking into that, because it has been extremely well received. Then our last thing I'll tell you about that's upcoming is we're going to have on October 30th at 6:00 p.m. we will feature the very

talented Anika Noni Rose. She was in Dream Girls, and she has written a children's book called Tiana's Perfect Plan. So, she will be here, and it's a book for children, ages three to ten. So, we're very excited to have her. She's one of the delightful actresses of stage and screen. I think it'll be a wonderful opportunity for people to see someone who's been on Disney Princess and all of that and see her in person. So, we're excited to have her. It's because of the relationships that have been built, not through -- not only through the Foundation, but through several bookstores that we've been able to work with. So, they provide the books or help us to get the books in some ways. We also are sometimes able to get it through our own friendly resources. So, it has been a wonderful, wonderful time that I've never seen before in this library system, and it's really putting us on the map. So, I can't say enough about how much the Foundation has been a part of that, it's just been phenomenal.

MR. JOE PIONTEK: Did you say that was October 26th?

MRS. GAYLE H. HOLLOMAN: October, that's October 30th.

MR. JOE PIONTEK: Okay.

MRS. GAYLE H. HOLLOMAN: At 6:00.

MR. JOE PIONTEK: Oh, there's my problem.

MRS. GAYLE H. HOLLOMAN: Here at Central. Any questions about any of those things?

CHAIR PRISCILLA BORDERS: Not particularly with any of those things. But can you give us an update on the status of staffing?

MRS. GAYLE H. HOLLOMAN: The status of staffing is that right now we're at about 26 vacancies. We've had people to retire, people to move on for other reasons and other things in their life that they wanted to do. So, we are about to start -- we just posted Librarian Senior. We're starting to post a few more in the next few days so that we can go back to, you know, trying to fill those as well.

CHAIR PRISCILLA BORDERS: Is the hiring still staggered?

MRS. GAYLE H. HOLLOMAN: Not as much. It's probably going to go back that way in 2025 though. So, we're just waiting to see what the budget shakes out or shake down or shake through is going to be, because we think we're going to be, it's going to be a little tight.

MR. JOE PIONTEK: Our salaries are competitive.

MRS. GAYLE H. HOLLOMAN: We've become competitive, so that's made a difference. But we -- it's sort of like you hire somebody, somebody leaves. You hire someone, someone leaves, or they retire. So, it's like, you just -- it's just very interesting. But we're at the phase now, the time where we've had a long -- a lot of long-term employees. It's getting to the point where so many of them started around the same time, so they're also leaving around the same time.

MR. D. CHIP JOYNER: But we did have 62 vacancies now, so that's been cut.

MRS. GAYLE H. HOLLOMAN: Oh, it's been much improved. Much improved.

MR. D. CHIP JOYNER: Do we see any chance of opening back on Sundays next year?

MRS. GAYLE H. HOLLOMAN: Not right now. Because that's a, you know, that whole Sunday thing is -- it takes you having to have -- because it takes you over 40 hours a week. So, you got to be able to give people time off, not only then for Saturday work, but for Sunday work. So, you got eight hours of Saturday. If you work Saturday, you got four hours of Sunday to offset. So, it makes a difference. All of our libraries were not open on Sunday, only 11. So, then all the other staff were placed at various locations to work. So, it's quite a delicate balance when you do Sunday. We want to do them, but it's not, it's not an easy thing to do. Then, not only that, but you got to have a complement of staff. You got to have the right levels of staff to do the work.

CHAIR PRISCILLA BORDERS: Any other questions or comments regarding the Director's Reports? So, let's move on to unfinished business, the Central Library Update.

UNFINISHED BUSINESS

CENTRAL LIBRARY - UPDATE

MRS. GAYLE H. HOLLOMAN: Well, Central Library, as I was saying earlier, has had a phenomenal run. Dr. Cheryl Small and her team have worked so hard to get a lot of these authors in and are working closely with bookstores and all that. Central is not having as many security issues as we once had, that seems to be doing much -- seems to be much improved rather. We're working with other partners, and we're trying to get a lot of partnership opportunities going that we'll talk more about as we get into the new year. But if you go on our first floor, you're going to see a new group of artists in residence in the various spaces. So, that's something that we're very much happy, that it continues. We have people who are just wanting to have that space, because it's hard to find space, especially if you're an up-and-coming artist, and you don't have a lot of funding, then you're trying to basically find free space. So, we give them a chance to show their wares, to show their goods, without having to pay for it, and they really are appreciative of it. You may notice that one that had been up for about a year now, it's coming down. I think it's -- they started yesterday taking some of it down, and it'll go through the rest of this week. But long term, that one has been around, as I said, for about a year. We have, most of the time, it's up to 60 to 90 days. But they've got people on a waitlist that want to show their work. Then we've got some people that have been with us for a number of years that just come back at certain times of the year, such as Women's History Month. There's a group called Sistagraphy, and they do photography, so they usually try to come in March for Women's History Month. So, we just got a lot of relationships that have been built over the years, and it really has made a difference. We also work closely with Fulton County Arts and Culture if they have something that they want to help us to display and work on. We're getting ready right now to do some, the Virtual Headset Program. We'll find out more about that soon and let you know. But that's something we wanted to do, and it's a program that we're doing that's very specialized with illustration, fashion illustration, and I think that's going to be really of interest to our -- to our patrons. So, we just got a lot of things that I'm excited about, some things I never even knew that we're learning together. It's bringing out a lot of different people of different walks of life and

different thoughts, different ways of looking at the world. I think it's a good thing because it takes us into a different realm of people understanding that yes, we're about books, we're about learning, we're about all those things. But we want to make everything we can a part of a more literate society. It's not just being able to read, it's also being able to know about things that you didn't know about before. So, that's what we're trying to do, is to make it a destination place and a place where you can come and see things you hadn't experienced before, and we're seeing a lot of that.

CHAIR PRISCILLA BORDERS: Any questions about Central Library Update?

MS. BEVERLY RICE: I have one question concerning the Adult Literacy Program; how's it going, and have you found --

MRS. GAYLE H. HOLLOMAN: Well, we have some libraries that are really embracing it with ESL and other classes. We still have, of course, GED. We still have the online high school, Career Online High School going. We're getting ready, we talked with the Foundation other day, they're getting ready to add some more dollars for scholarships on that. So, we really want to break into 2025 with a whole lot more emphasis on literacy of all types. We're about to re-launch books for babies, and the -- but the Adult Learning Program is still very much in play. We've got people all the time coming to the adult subject matter classes for GED. We're still working very closely with the Technical College System of Georgia to make that happen. We have some other possibilities that we want to work through with some other partnerships that the Executive Director the Foundation has told us about. So, we'll be -- it'll be closer to the first of the year before we'll get all that information out to you all. But we really want to explore some other things, and so we haven't quite been able to get that together yet, because we've had different things that have kind of put it on hold. But as soon as we can work through it, I'll be making you more aware of it.

MS. BEVERLY RICE: Thank you.

MRS. GAYLE H. HOLLOMAN: You're welcome.

MR. PAUL KAPLAN: Just a comment. You know, we talked about the Strategic Plan. We talked about a couple of year. We're right online, I think. I think you're just doing terrific.

MRS. GAYLE H. HOLLOMAN: Thank you.

MR. PAUL KAPLAN: Things are getting done, things that we talked about, realize it was about two years since we talked about that plan. I think we're right on target.

MRS. NINA RADAKOVICH: It seemed to be such a high mountain to climb. It's like, people are running up to the top.

MRS. GAYLE H. HOLLOMAN: It's amazing.

MR. PAUL KAPLAN: It's happening.

MRS. GAYLE H. HOLLOMAN: It set the course, it got us going. I'm just -- it's just been phenomenal. Every aspect of the Strategic Plan we've been able to improve upon and just excel in. I think it just speaks to what can be done when people go towards in the same direction, and that, that's what's happened. We've had people who were maybe not

quite as gung-ho about it, who are just gung-ho about it now, and it makes a difference. So, I mean, we have this group, you all the Trustees, to thank, and we have the Foundation Board Members to thank. Of course, the patrons who go right along with us, you know, that we don't get a lot of complaints. We get some, but we don't get really a lot of complaints. People seem to be quite happy. Even with our survey that's on the computers every day, we don't get a lot of negativity. So, that's been really positive. One thing we try to do when we do get any sort of comment or question, we try to jump right on and answer it. You know, if I get something, I try to get right with the person and apologize or create something to make it better. I think that's the thing that people appreciate the most, is that you respond and that you do try to make a difference. Even if you don't necessarily agree with whatever their complaint might be, you still approach it, you still deal with it, and you still address it. So, that's what's been happening.

MR. JOE PIONTEK: Well, it takes a good general, right? Amen.

MRS. NINA RADA KOVICH: Yes, it does.

MR. JOE PIONTEK: Well, done.

MRS. GAYLE H. HOLLOMAN: Thank you.

AFPL FOUNDATION M.O.U. - UPDATE

24-06 FULTON COUNTY LIBRARY SYSTEM DRESS CODE POLICY

MOTION

CHAIR PRISCILLA BORDERS: Thank you for the Central Library Update. Okay, for the Foundation MOU, nothing to report at this time. They're still working on it. So, next month, let's see what happens next month. So, the dress code, let's tackle the dress code. I know you guys received several iterations of the dress code and three policies, but let's tackle the dress code first. Now for the dress code, you have two different copies. You have a clean copy, and you have a copy which shows the edits that from multiple people. So, Nina and I did go through it, and then Gayle and her team went through it, and the Attorney went through it. So, the clean copy is the final version of it, and you see all the edits that were made. So, as a matter record, I'm just going to go sort of overview of the edits. So, before we take it as an action item, I just wanted to put on the record of the things that are sort of updated and changed. One of the things in the dress code, there was a question as to the term offensive, and there was a -- offensive was a term that was used here. So, we came up with language to take the -- to take to replace offensive so it would not be --

MR. JOE PIONTEK: Arbitrary.

CHAIR PRISCILLA BORDERS: Thank you, arbitrary. So, that language is actually a phrase with -- a phrase that will take the place of the word offensive. It will be instead of offensive, it will be hurt -- hateful, provocative, divisive or profane. That would be our take of what offensive is, okay? So, that would be -- and then for under shoes, Crocs will be added as foot ware that's acceptable, because apparently there are some stylish Crocs out there. I don't know about it, but they're the stylish Crocs that people use, that you know, you wouldn't know -- not notice they're Crocs, and so Crocs are permissible, all

right? So, for additional languages under -- was added under the part three of personal appearance and the hygiene under, perfume, cologne, lotion and grooming, we added tobacco in terms of, employees should not -- should be considerate of colleagues who may have sensitive -- sensitivities to strong tobacco or other smoking products smells, okay? Under grooming, there was a section in there that sort of repeated what was already in the document and that was removed. Then we get to the section on body art, tattoos, and brands. There is a language as to tattoo or brandings that are physically visible on the face, neck, head and scalp, okay? Then on the -- with regards to hats, hats and head covering, there's specific language regarding it to be acceptable, because we have workers who actually require heads and covering because they go in and out, and they'll be exposed to the elements. So, they will be allowed to have at the discretion of the Manager and everything in terms of covering hats and stuff. Then the casual Friday, Saturday, and Sunday in terms of wearing jeans and other sort of business, not business, but casual wear, that would be subject to discretion of the Manager and Executive Director as that -- when that will occur. Okay, anything else? Yes.

MR. D. CHIP JOYNER: What are the steps on progressive discipline if a person violates the policy multiple times?

MRS. GAYLE H. HOLLOMAN: Well, the way we usually do most things, not just this, but most things that somebody might violate policy or procedure or SOPs on, is that we look at patterns. So, if I tell you one time, and then I get to have to tell you two or three times, we will consider that a pattern. Then we would address it as such that you have been made aware of this, and so that at that point, we start coaching, counseling and disciplining, which could lead to, and would be put in writing, could lead to up to and include dismissal.

CHAIR PRISCILLA BORDERS: Because at the bottom of the dress code, the very last, the second to the last paragraph, it says, if an employee fails to meet the guidelines established, the supervisor will discuss the appropriate attire with the employee. If needed, the supervisor may send the employee home to change, and if the problem continues, the supervisor will follow the progressive disciplinary procedures. That 'progressive disciplinary procedure, that is a different policy. That's already in existence. So, do we have any questions regarding the dress code policy? Like I said, this may change later on down the road. But we --. But so, this was -- this is much improved from what we had, because we had pictures, guys.

MR. PAUL KAPLAN: Yes.

CHAIR PRISCILLA BORDERS: So, this one is much improved. So, if there's no questions or comments regarding the dress code policy, I'll entertain a motion to adopt the changes.

MR. D. CHIP JOYNER: I have a question.

CHAIR PRISCILLA BORDERS: Yes.

MR. D. CHIP JOYNER: So, sneakers are not acceptable?

CHAIR PRISCILLA BORDERS: I believe.

MR. D. CHIP JOYNER: It never mentioned sneakers anywhere.

MRS. GAYLE H. HOLLOMAN: Closed toe and heel shoes.

CHAIR PRISCILLA BORDERS: Walking shoes and Crocs are acceptable, sneakers are not. Flip-flops and slippers aren't acceptable. Dress shoes, heels, loafers, flats, sandals, boots, clogs, walking shoes, and crocs are acceptable. Now, the only thing I have with everybody defines sneakers as a -- as a different thing. When I hear walking shoes, I know some sneakers are like walking shoes. So, the only thing I don't want to get -- to be careful that we don't start defining what these things are, because that's going to -- that's going to be subjective to the point, well, that's not a croc, that's a croc, that's not a walking shoe, that's not a dress shoe. I don't know, I mean, I'm -- if we want to put the word sneakers, that's fine. I'm fine with that, but it has to be, do we define sneaker?

MR. D. CHIP JOYNER: Well, this is -- it seems like young people today, they only own sneakers.

MRS. GAYLE H. HOLLOMAN: Yes, they do.

MR. D. CHIP JOYNER: When you go to church, you don't even see someone with regular shoes now.

MRS. GAYLE H. HOLLOMAN: I know.

MR. JOE PIONTEK: Now, they have dress shoes that are built to be like sneakers, those things with the white soles on them.

CHAIR PRISCILLA BORDERS: Yes.

MR. D. CHIP JOYNER: Yes, those --

MR. JOE PIONTEK: I'm wearing one right now.

MR. D. CHIP JOYNER: Like, Air Jordan's, they wear those, too.

MRS. GAYLE H. HOLLOMAN: They wear them all the time. Maybe we can say sneakers.

CHAIR PRISCILLA BORDERS: You want sneakers? I don't think --

MRS. GAYLE H. HOLLOMAN: Walking shoes and sneakers.

CHAIR PRISCILLA BORDERS: Well, see, to me, there's some -- depends on what you -- see, I don't know what people call sneakers anymore, because there's some wedges, nice wedges that women wear that are sneakers. So, I don't know.

MRS. GAYLE H. HOLLOMAN: I think they're considered more of a high heel, don't they? I don't know.

CHAIR PRISCILLA BORDERS: Yes, I don't know.

MR. JOE PIONTEK: I think the closed back of the shoe really sets it.

MRS. GAYLE H. HOLLOMAN: I would --

MR. JOE PIONTEK: -- for example, that wedge wouldn't make it, or a -- what's that flat shoe that women wear?

MRS. GAYLE H. HOLLOMAN: Sandals?

MR. JOE PIONTEK: Sandals, thank you.

CHAIR PRISCILLA BORDERS: So, I mean, I'm --

MR. JOE PIONTEK: Where's the dementia lady?

CHAIR PRISCILLA BORDERS: -- hoping we'd have the amend -- I mean, the motion passed. Do you want to make the motion?

MR. D. CHIP JOYNER: Well, I'd like for -- I just wanted to make sure it was covered whether it was acceptable or not. I'm -- I don't really have a strong --

MRS. GAYLE H. HOLLOMAN: Most of our guy's wear speakers

MR. D. CHIP JOYNER: -- opinion on it, as long as they're neat.

MRS. GAYLE H. HOLLOMAN: Our guy's wear --

MR. D. CHIP JOYNER: I don't want to create the fashion police here either.

MRS. NINA RADAKOVICH: It used to say tennis shoes to cover all of them. But that's misleading.

MR. D. CHIP JOYNER: Yes.

MR. JOE PIONTEK: I think walking shoes probably does include it --

CHAIR PRISCILLA BORDERS: I think walking shoes just --

MR. JOE PIONTEK: -- if we can just say walking shoes --

CHAIR PRISCILLA BORDERS: -- covers --

MR. JOE PIONTEK: -- are sneakers. If it was to come up, you could say, well, those are walking shoes or trainers --

MRS. NINA RADAKOVICH: You can't wear --

MRS. GAYLE H. HOLLOMAN: Well, what kind --

CHAIR PRISCILLA BORDERS: Running -- see to me --

MR. JOE PIONTEK: I know --

CHAIR PRISCILLA BORDERS: -- running shoes --

MRS. NINA RADAKOVICH: Walking shoes, but not running shoes.

CHAIR PRISCILLA BORDERS: Yes.

MRS. NINA RADAKOVICH: You're leaving --

MR. JOE PIONTEK: Nobody walks in high tops.

CHAIR PRISCILLA BORDERS: Yes.

MRS. GAYLE H. HOLLOMAN: Walking shoes and sneakers. Because the guys don't wear sneakers, but a lot of women wear them.

MR. PAUL KAPLAN: Right.

MRS. GAYLE H. HOLLOMAN: So --

MRS. NINA RADAKOVICH: For health reasons, too.

MRS. GAYLE H. HOLLOMAN: Right.

CHAIR PRISCILLA BORDERS: So --

MR. JOE PIONTEK: Can we just include that, then?

CHAIR PRISCILLA BORDERS: May I have a motion? If you want to add sneakers.

MS. BEVERLY RICE: I'll make a motion to -- oh --

MR. DAMIAN J. DENSON: I'm sorry, the security walked by in sneakers.

MR. JOE PIONTEK: Section --

CHAIR PRISCILLA BORDERS: It's under shoes.

MS. BEVERLY RICE: Right.

CHAIR PRISCILLA BORDERS: It's -- so I just need a motion for someone to add sneakers as to be listed as acceptable, as one of the acceptable shoes.

MS. BEVERLY RICE: Right. I'll make that motion that we amend the document for the dress code under shoes so we can add sneakers to be a part of the shoes.

MR. JOE PIONTEK: I'll second.

CHAIR PRISCILLA BORDERS: We have a second. All those in favor --

MR. D. CHIP JOYNER: Wait. Should we add neat --

CHAIR PRISCILLA BORDERS: Neat?

MR. D. CHIP JOYNER: -- or single color?

MR. JOE PIONTEK: No, that's going to be --

MRS. GAYLE H. HOLLOMAN: No, because if they come in with ragged shoes --

CHAIR PRISCILLA BORDERS: See that's the problem --

MRS. GAYLE H. HOLLOMAN: -- that's a reason to talk to them.

CHAIR PRISCILLA BORDERS: Yes, yes. So, because I don't know how we put a --

MR. JOE PIONTEK: It's the judgment --

CHAIR PRISCILLA BORDERS: -- qualifier on what is an acceptable sneaker.

MRS. GAYLE H. HOLLOMAN: Because any of them could come in unacceptable, even sneakers. Even -- I mean, even sandals --

MR. DAMIAN J. DENSON: Dress shoes, yes.

MS. BEVERLY RICE: Yes.

MRS. GAYLE H. HOLLOMAN: Even dress shoes could be unacceptable --

CHAIR PRISCILLA BORDERS: Right.

MRS. GAYLE H. HOLLOMAN: -- you could have -- they could be falling apart.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE H. HOLLOMAN: Still be dress shoe that used to be a good shoe.

CHAIR PRISCILLA BORDERS: Right.

MR. JOE PIONTEK: I'm questioning --

MS. JENNIFER CULLER: Yes, and I'll just say that's why I think the language on the very last page, the arbitration definitions will be made by the Director is really important. Because it really is nearly impossible to define some of these things, you know, with the variety that's out there. So --

CHAIR PRISCILLA BORDERS: Could we just --

MS. JENNIFER CULLER: -- that will take care of a lot of those, you know, in-the-moment decisions.

CHAIR PRISCILLA BORDERS: So, just for a matter of sort of reassurance, can we just leave it as sneakers without qualifying --

MS. JENNIFER CULLER: Yes.

CHAIR PRISCILLA BORDERS: Thank you.

MR. JOE PIONTEK: Okay.

MS. JENNIFER CULLER: Yes.

CHAIR PRISCILLA BORDERS: So, with that in mind, we have a first and second for adding sneakers as among the listed for acceptable shoes. All those in favor, signify by saying, aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: All those opposed?

TRUSTEES: (No responses.)

CHAIR PRISCILLA BORDERS: All right. So, we've changed that. So, with that in mind, we now have to take a vote on accepting the dress code with the recent amendment --

MR. JOE PIONTEK: Exactly.

CHAIR PRISCILLA BORDERS: -- that we made. So, may I have motion to accept the dress code with the new addition?

MR. JOE PIONTEK: I move that we accept the new dress code policy with the amendment to the shoes section, the rest, as written.

CHAIR PRISCILLA BORDERS: Thank you. We have a first, I need a second.

MS. BEVERLY RICE: Second.

MR. PAUL KAPLAN: Second.

CHAIR PRISCILLA BORDERS: All those in favor of adopting the dress code, the updated dress code with the amendment adding sneakers as an acceptable shoe -- acceptable shoes, signify by saying, aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: All those opposed?

TRUSTEES: (No responses.)

CHAIR PRISCILLA BORDERS: Thank you. We're finished with the dress code.

MR. PAUL KAPLAN: I have a comment.

CHAIR PRISCILLA BORDERS: Yes.

MR. PAUL KAPLAN: Well, first of all, somebody's going to find something in there that --

CHAIR PRISCILLA BORDERS: Yes, yes.

MR. PAUL KAPLAN: -- we didn't think about it, and we can always feel free to make an amendment if we need to --

CHAIR PRISCILLA BORDERS: Yes.

MR. PAUL KAPLAN: -- later on.

CHAIR PRISCILLA BORDERS: Yes.

MR. PAUL KAPLAN: So, it's something we can change. Second thing, how are we going to get this information to our library's managers? Are you going to have a meeting? You tell them to go through this thing, or just going to send it out to them, and then let them read it?

MRS. GAYLE H. HOLLOMAN: We'll just send it out.

MR. PAUL KAPLAN: Just send it out?

MRS. GAYLE H. HOLLOMAN: Um-hmm.

MR. PAUL KAPLAN: Okay.

MRS. GAYLE H. HOLLOMAN: Send it out to all. library. Zenobia is very familiar with that.

MR. PAUL KAPLAN: This is effective --

MRS. GAYLE H. HOLLOMAN: Whatever date y'all find -- should be today, right?

CHAIR PRISCILLA BORDERS: Yes, and she'll fill out the paperwork, and I'll sign everything.

MR. PAUL KAPLAN: Okay, all right.

CHAIR PRISCILLA BORDERS: Yes. So, and just to -- just a matter of record also, this policy, all the policies Gayle has sent her team. Everything that we get back from her team is in here.

MR. PAUL KAPLAN: Okay.

MRS. GAYLE H. HOLLOMAN: So, they know everything that's in here.

MR. D. CHIP JOYNER: So, did they purposely leave sneakers out?

CHAIR PRISCILLA BORDERS: They did not say anything about sneakers.

MRS. GAYLE H. HOLLOMAN: They didn't say anything about sneakers.

CHAIR PRISCILLA BORDERS: They didn't say anything about --

MRS. GAYLE H. HOLLOMAN: -- and I didn't think about them.

CHAIR PRISCILLA BORDERS: -- the sneakers. This has gone back and forth so many times, and it has been changed now. No, don't do that, do this. The crocs came from the staff. Because I'm like, oh, I never knew. The staff and the three, I said, I never knew there were such nice Crocs --

MRS. GAYLE H. HOLLOMAN: There are some nice ones.

CHAIR PRISCILLA BORDERS: -- that you can -- Yes, I didn't -- I did not know.

MS. BEVERLY RICE: I think too, when you say walking shoes, that includes sneakers, you know?

MRS. GAYLE H. HOLLOMAN: I think so.

MS. BEVERLY RICE: They have -- Yes, so they felt -- probably felt like they didn't have to say sneakers.

CHAIR PRISCILLA BORDERS: Yes.

MS. BEVERLY RICE: Because walking shoes would be included in there.

24-56 FULTON COUNTY LIBRARY SYSTEM CODE OF CONDUCT POLICY

MOTION

CHAIR PRISCILLA BORDERS: Yes. Well, I appreciate everybody's work at the dress code. So, the next thing we're going to tackle is the code of conduct. Okay, the code of conduct, and just to reiterate, this too was, Nina and I had the opportunity to review. The Attorney had the -- provided some valuable insight as well, and Gayle and her team did review it. So -- and Mrs. Zenobia was kind enough to give you a clean version as -- and keep the version with all the edits. So, I am just going to, if you just bear with me, give you an update of what those edits will be. Okay. For the code of conduct, the -- you have the code of conduct and the additions that are going to be made are the ones on the last page with the different colors. These are the additions that will be made to the code of

conduct, particularly by adding Section 8, which is the emergency management procedures. As you know, this is one of the discussions we had basically outlining what those procedures will be in the case there's an emergency. As you know, we do follow what the county does. This basically is a reiteration of that, and it also tells you what the process will take place. Section 8 reads: The Fulton County Library System, Library hereon in, adheres to the designated closures and emergency measures as directed by county management. Under such circumstances, the library will provide notice of closures and necessary action as timely as possible, while maintaining consistency with county directives, the Fulton County Library System will provide notice and take all necessary action to mediate exigent or emergent conditions at all libraries, to include but not limited to inclement weather, health and welfare, threats and safety. Library patrons must adhere to the emergency management procedures as they may arise, including sheltering in place, evacuation from the facility, or other requirements, okay? So that's the section that will be added to our existing code of conduct. Now, we have regarding Section 3, prohibited activities, where, which are criminal, it's 3.8, and that language has been modified a little bit in terms now it will read: Section 3.8, harassing staff, employees or officials of Fulton County, volunteers, library patrons or Library Trustees in person, by telephone, by US mail or email or through social media or otherwise violating the O.C.G.A. Section 1613, 39.1, harassing communications. This is prohibited activities in terms of harassing, okay? The same thing, language will be -- will be amended regarding Section 4, other prohibited activities, 4.4 bringing large duffel bags, shopping carts, wagons, wheel carts and plastic bags larger than the standard grocery bags into interior areas of the library including lobbies, vending areas and restrooms. That is part of prohibited activity, okay? Now, and we're adding Section 4.28, taking photographs regarding recording video, audio, or video in nonpublic or restricted spaces including restrooms, break rooms, polling places, and back-office work areas is prohibited, okay? Then there are -- with the restricted spaces, that will be designated in the library, you cannot be. For example, like, employee break rooms or where the employees' offices, so you can't be there, and you can't videotape or audiotape, okay? Add 4.29, that's language that will be added as well, using any area lobby as a regular place of business is restricted, okay? So, with those additions in mind, I'll entertain any questions or comments at this time.

MR. D. CHIP JOYNER: Question.

CHAIR PRISCILLA BORDERS: Sure.

MR. D. CHIP JOYNER: 4.11, leaving a child under nine years of age unattended in the library. However, children between nine and 13 cannot be unattended more than two hours. Is that in any area of the library, or is it a designated area that they could be unattended?

MRS. GAYLE H. HOLLOMAN: No, it's any area. We've had that, this for years and years and years as a procedure, policy. Because people will leave their kids. They'll leave --

MR. JOE PIONTEK: Yes, they're dropping off the kids.

MRS. GAYLE H. HOLLOMAN: -- the elderly.

MR. D. CHIP JOYNER: They'll leave what?

MRS. GAYLE H. HOLLOMAN: They'll leave the elderly. Yes, it's amazing.

MR. D. CHIP JOYNER: But they'll need to stay in a children's section?

MRS. GAYLE H. HOLLOMAN: No. They might leave them wherever in the building. They're supposed to be in the children's department when they're here. But some kids will go wherever. If there's no one watching them, no adult that they're familiar with and staff can't really babysit. So, they could be anywhere.

CHAIR PRISCILLA BORDERS: So, let me ask you, if you -- so if that, that occurs, how do you determine if they're not -- that child was left alone.

MRS. GAYLE H. HOLLOMAN: Well, observation is usually --

CHAIR PRISCILLA BORDERS: Okay.

MRS. GAYLE H. HOLLOMAN: -- how we can tell. Some of them will start talking to you and asking for things like food or something to drink, you know, every now and then, things like that will happen.

CHAIR PRISCILLA BORDERS: So, what's the steps if that occurs?

MRS. GAYLE H. HOLLOMAN: Then we ask them, we first ask if we can get in touch with a parent or some other adult. Some kids are able to give you that, and some aren't. If it's school -- during school time, we will ask, are you -- why are you not in school? Some Children's Librarians have been known to call the school and make the school aware that this child -- because some schools don't know a child has walked away. So, there are things like that that happen every now and then. Those don't happen as much as they used to. But yes, we start by trying to do that. Then if not, then we would escalate it to calling DFACS.

MR. JOE PIONTEK: Yes.

MRS. GAYLE H. HOLLOMAN: We don't like to do that, but we will.

CHAIR PRISCILLA BORDERS: That is another reason --

MRS. GAYLE H. HOLLOMAN: The police.

CHAIR PRISCILLA BORDERS: -- why we have a Social Worker.

MRS. GAYLE H. HOLLOMAN: That is.

CHAIR PRISCILLA BORDERS: That is another reason why we have a social worker. Well, thank you for that.

MR. PAUL KAPLAN: In Illinois, we had the same kind of problems. What we did was, we made a rule that any child left after closing, after the library closes, give them 30 minutes for the parents to come back. Otherwise, it gets turned over to the police, and we did it. That ended a lot of the problems we had.

MRS. GAYLE H. HOLLOMAN: We will call the police after hours particularly, if they're left and it's after hours. We try to call -- we will call DFACS. So, whichever one gets there first, it's usually the police that will get there first. We hate to do that, that's one of the things --

MR. PAUL KAPLAN: You hate to do it, I know.

MRS. GAYLE H. HOLLOMAN: I've had to do it when I was a Children's Librarian, it's just so sad. But then you got some parents who would come, and you've been waiting with them, that child for two hours, and they'll come and not even thank you for staying.

MR. JOE PIONTEK: Of course not.

MRS. GAYLE H. HOLLOMAN: Yes, I had a lady who got her nails done. I was at Cleveland Avenue Library. I was a Children's Librarian there. I asked the little boy, I said, is your mother coming, it's after 6:00? It was a Saturday, and he said, well, she's getting her nails done. I'm like, where? He told me where, next to the Kroger up the street there at -- it's now Metropolitan Library, it was called something else, Metropolitan Avenue. It was Stewart-Lakewood then. So, I called the Kroger. I said, can you tell me the name of the nail shop next door to you. They told me, and I got that, and I called and asked for the lady. She got on the phone. I said, your child is here in the library, we're closed. If you don't get here in the next 30 minutes, I'm going -- I'm going to call DFACS.

MR. JOE PIONTEK: Yes.

MRS. GAYLE H. HOLLOMAN: So, she came on and got him, and didn't even say thank you. So, we get those situations.

MR. JOE PIONTEK: Rude.

CHAIR PRISCILLA BORDERS: Thank you for answering our inquiries. So, if there's nothing further with the conduct policy and the aforementioned additions and changes that we're going to include, I'll entertain a motion to adopt the amended language to the conduct policy.

MR. PAUL KAPLAN: I so move.

CHAIR PRISCILLA BORDERS: We have a first, I need a second.

MS. BEVERLY RICE: I second.

CHAIR PRISCILLA BORDERS: Okay. All those in favor of adopting the updates to the conduct policy, please by signifying by saying, aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: All those opposed?

TRUSTEES: (No responses.)

24-55 FULTON COUNTY LIBRARY SYSTEM LOAN POLICY

CHAIR PRISCILLA BORDERS: Thank you, everyone. Conduct policy is done. Now, for the loan policy, that's going to be for another time. We're waiting for another update because the Executive Director is going to take one more look at it. Then we're, hopefully, that will be an action item for next month.

MS. BEVERLY RICE: November.

CHAIR PRISCILLA BORDERS: You'll get an update from me before we have the meeting. So, the rental policy.

RENTAL POLICY - DISCUSSION

MRS. GAYLE H. HOLLOMAN: We do not have anything that I can add. I'm so sorry, you all that we keep saying that every month. I ask about it at least every two weeks, if not more. There's just no movement on it right now. It has to be aligned with the county.

We had gotten as far as saying how much we think each room ought to be priced, as far as a rental agreement dollar would go. It has to be in sync with what they would do at the atrium and other county facilities. So, we've really gotten to the finish line, basically, to the point of putting it all together and presenting it to the Board of Commissioners. Right now, it's just still in limbo. I still get a lot of attention, a lot of questions about it, people wanting to do various things here that they would be willing to pay for. But we've got to align it, and get it correct. So, as soon as I know something, I'll let you know.

CHAIR PRISCILLA BORDERS: I can attest from the communications the Executive Director and I have. We need a rental policy. We really need a rental policy, because it's leaving the library in sort of a limbo with many of these questions. We need a stream light structure.

MR. JOE PIONTEK: Right.

MRS. GAYLE H. HOLLOMAN: Right.

CHAIR PRISCILLA BORDERS: With the county's backing. With -- you know.

MR. JOE PIONTEK: There's room upstairs. It would be a fantastic venue.

MRS. GAYLE H. HOLLOMAN: Oh, that's why it was built.

MR. JOE PIONTEK: Yes.

MRS. GAYLE H. HOLLOMAN: It was built for that very reason. We still, you know, have a lot of Commissioner events and other county-sponsored events. But it can get opened up to a lot more. -- but the kinds of things people are wanting, they then end up getting a free space, and then trying to take full advantage of everything else that they would like to have. Those other things we may be able to offer, and we may not be able to offer. So, we need to have it all laid out and outlined so everybody can be clear.

MR. JOE PIONTEK: Yes.

CHAIR PRISCILLA BORDERS: But we'll look forward to an update where it's moving.

MRS. GAYLE H. HOLLOMAN: Okay.

NEW BUSINESS

24-53 2025 FULTON COUNTY LIBRARY BOARD OF TRUSTEES MEETING

SCHEDULE

MOTION

CHAIR PRISCILLA BORDERS: All right. So, let's go to new business. First, we're going to look at the 2025 Fulton County Library Board of Trustees meeting schedule. At the back of your packet, you have dates, the proposed dates for the meeting schedule for the Trustees for next year. Take a moment to look at that, and if you have any questions or just ask that before we make this an action item.

MR. D. CHIP JOYNER: Motion to approve Fulton County Library System 2025 Holiday Closing Calendar.

MS. BEVERLY RICE: Second.

CHAIR PRISCILLA BORDERS: No, the meeting schedule.

MR. JOE PIONTEK: No, we're on the Board of Trustees meeting.

CHAIR PRISCILLA BORDERS: The meeting schedule.

MR. D. CHIP JOYNER: Oh, okay.

CHAIR PRISCILLA BORDERS: Yes.

MR. JOE PIONTEK: Too fast.

CHAIR PRISCILLA BORDERS: If there are no questions or proposed changes, I'll entertain a motion to accept the proposed dates for the Board of Trustees meeting dates for the calendar year 2025.

MR. JOE PIONTEK: I move that would approve the Board of Meeting -- Board of Trustees Meeting Schedule for 2025.

MR. D. CHIP JOYNER: Second.

CHAIR PRISCILLA BORDERS: I have a second. All those in favor of adopting the meeting schedule for the Board of Trustees meeting dates for the calendar year 2025, signify by saying aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: All those opposed?

TRUSTEES: (No responses.)

CHAIR PRISCILLA BORDERS: All right. Thank you. You will take care of that and give us the --

MRS. ZENOBIA CLAXTON: Yes.

CHAIR PRISCILLA BORDERS: Okay, thank you so much. Now, we're going to tackle the --

MR. JOE PIONTEK: All right. Get that holiday stuff.

24-54 2025 FULTON COUNTY LIBRARY SYSTEM HOLIDAY/CLOSING CALENDAR MOTION

CHAIR PRISCILLA BORDERS: The last thing in new business, the 2025 Fulton County Library System Holiday and Closing Calendar. Take a moment to look at that, that's the last page on your packet. It lists -- it provides a list of all the dates for the expected closure for the 2025 calendar year for the Fulton County Library System, and these do align with the county's dates, right?

MR. D. CHIP JOYNER: Motion to approve Fulton County Library System 2025 Holiday Closing Calendar.

CHAIR PRISCILLA BORDERS: We have a first, do I have a second?

MR. JOE PIONTEK: Second.

CHAIR PRISCILLA BORDERS: We have a second. All those in favor of adopting the 2025 Holiday and Closing Calendar for the Library County -- for the Fulton County Library System, signify by saying, aye.

TRUSTEES: Aye.

CHAIR PRISCILLA BORDERS: All those opposed?

TRUSTEES: (No responses.)

CHAIR PRISCILLA BORDERS: Thank you so much.

MS. BEVERLY RICE: I just wanted to ask a question. Do you all normally put that Sunday Easter inside of the calendar? Because the library is not open on Sundays anyway. You just put it in --

MRS. GAYLE H. HOLLOMAN: We do.

MS. BEVERLY RICE: They don't -- they're not off on like, Good Friday or none of those days prior? Okay.

MRS. GAYLE H. HOLLOMAN: No. We put that in there because we have been open, and we intend to be open again on Sundays.

MS. BEVERLY RICE: Okay.

MR. JOE PIONTEK: One of these days.

ADJOURNMENT

MOTION

CHAIR PRISCILLA BORDERS: Well folks, if nothing further on the agenda, I'll entertain a motion to adjourn.

MR. JOE PIONTEK: I move that we adjourn.

CHAIR PRISCILLA BORDERS: I'll second.

MS. BEVERLY RICE: I second.

CHAIR PRISCILLA BORDERS: So, thank you, everyone.

MRS. GAYLE H. HOLLOMAN: Thank you, all.

CHAIR PRISCILLA BORDERS: Appreciate it.

(Whereupon, the Regular Meeting of the Board of Trustees concluded at 5:11 p.m.)

Fulton County Library System (FCLS)

Doc. #24-61

Director's Report

Gayle H. Holloman, Executive Director

October 2024

Highlights

Special Observances/Happenings

- National Hispanic Heritage Month
- 30th Anniversary of the Auburn Avenue Research Library on African American Culture and History
- TeenTober book talks with Young Adult Authors, Becky Allbertalli (*Imogene, Obviously*) and Nicola Yoon (*Everything, Everything*) were held at the Alpharetta Library
- Bestselling teen book author, Jason Reynolds, mesmerized over 300 attendees of all ages during his visit to the Central Library. He did an awesome book talk and Q&A session on his new title, *Twenty-Four Seconds from Now*
- Outreach Services hosted a table at the Atlanta Pride Festival in the Family Fun Zone in the Meadow area of Piedmont Park

Other

- Teens and tweens participated in the Best Buy Teen Tech Center's Fashion showcase which featured their designs and sewing projects.
- The new partnership, Helping Mamas, launched at the Hapeville Library. The program allows for families to pick up one pack of diapers and wipes for each child in need, once per month. The program was well attended and a huge success.
- All the libraries closed for the day and employees attended Staff Development Day on Monday October 14, 2024. The event was held at the Central Library. This year's theme was *THRIVE Together: develop-grow-succeed*. The event included various learning sessions for staff. The keynote speakers were Christine Roberts, CEO of Create Your Best Life and Tra Battle, former UGA football player. The Annual Spirit Awards were presented to staff who made outstanding contributions. It was a positive experience sharing the day with colleagues. The annual program is funded by the Atlanta-Fulton Public Library Foundation.

FULTON LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - TOTAL LIBRARY

AS OF OCTOBER 31, 2024

Doc. #24-59

SERVICE	2024 BUDGET	2024 OCTOBER	2024 YTD	2024 YTD	2024 YTD	2024 YTD	BUDGET
DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
REG SALARY	15,136,566	1,165,194	12,114,877	-	12,114,877	80%	3,021,689
PART TIME SALARY	536,034	38,758	341,626	-	341,626	64%	194,407
BENEFITS	8,016,213	586,967	5,956,861	-	5,956,861	74%	2,059,353
BOOKS	3,772,726	310,957	2,974,484	326,850	3,301,333	88%	471,393
OFFICE EQUIP. REPAIR	67,352	-	6,291	56,057	62,348	93%	5,004
EQUIPMENT	66,540	864	22,180	8,392	30,572	46%	35,968
OFFICE FURNITURE	2,500	-	615	-	615	25%	1,885
PROFESSIONAL SERV	26,800	1,190	15,193	2,265	17,458	65%	9,342
COPIER MACHINE	125,000	26,097	112,304	-	112,304	90%	12,696
SUPPLIES	134,570	3,966	96,888	19,256	116,143	86%	18,427
COMPUTER HARDWARE	430,756	6,675	367,949	-	367,949	85%	62,807
RENT	378,750	44,407	83,318	36,612	119,929	32%	258,821
OTHER SERVICES	472,940	33,199	350,037	36,922	386,958	82%	85,982
TRAVEL/CONFERENCE	11,500	-	10,194	-	10,194	89%	1,306
HOPITALITY	9,420	385	694	4,891	5,585	59%	3,835
VEHICLE MAINTENANCE	14,511	2,372	3,298	-	3,298	23%	11,213
GENERAL INSURANCE	622,596	18,148	586,301	-	586,301	94%	36,295
CONTINGENCY	2,244	-	-	-	-	0%	2,244
TOTAL	29,827,018	2,239,177	23,043,109	491,245	23,534,353	79%	6,292,665

FULTON COUNTY LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - BY ORG TYPE

AS OF OCTOBER 31, 2024

ORGANIZATION	SERVICE	2024 BUDGET	OCTOBER	2024 YTD	2024 YTD	2024 YTD	2024 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
PUBLIC SERVICE	REG SALARY	11,295,656	857,085	8,980,480	-	8,980,480	80%	2,315,176
	PART TIME SALARY	536,034	38,758	341,626	-	341,626	64%	194,407
	BENEFITS	6,065,635	439,224	4,513,184	-	4,513,184	74%	1,552,451
	BOOKS	2,963,875	310,957	2,165,633	326,850	2,492,482	84%	471,393
	OFFICE EQUIP. REPAIR	63,852	-	6,291	52,557	58,848	92%	5,004
	EQUIPMENT	25,000	492	2,327	5,273	7,599	30%	17,401
	OFFICE FURNITURE	1,500	-	615	-	615	41%	885
	PROFESSIONAL SERV	20,000	1,190	14,963	2,052	17,014	85%	2,986
	COPIER MACHINE	125,000	26,097	112,304	-	112,304	90%	12,696
	SUPPLIES	47,950	3,603	32,317	3,361	35,678	74%	12,272
	RENT	378,750	44,407	83,318	36,612	119,929	32%	258,821
	OTHER SERVICES	258,009	19,227	222,375	678	223,053	86%	34,956
	HOSPITALITY EXPENSE	400	-	41	-	41	10%	359
	VEHICLE MAINTENANCE	3,000	1,827	1,893	-	1,893	63%	1,107
	GENERAL INSURANCE	404,826	-	404,826	-	404,826	100%	-
	CONTINGENCY	2,244	-	-	-	-	0%	2,244
Total		22,191,731	1,742,868	16,882,192	427,382	17,309,574	78%	4,882,157

FULTON COUNTY LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - BY ORG TYPE

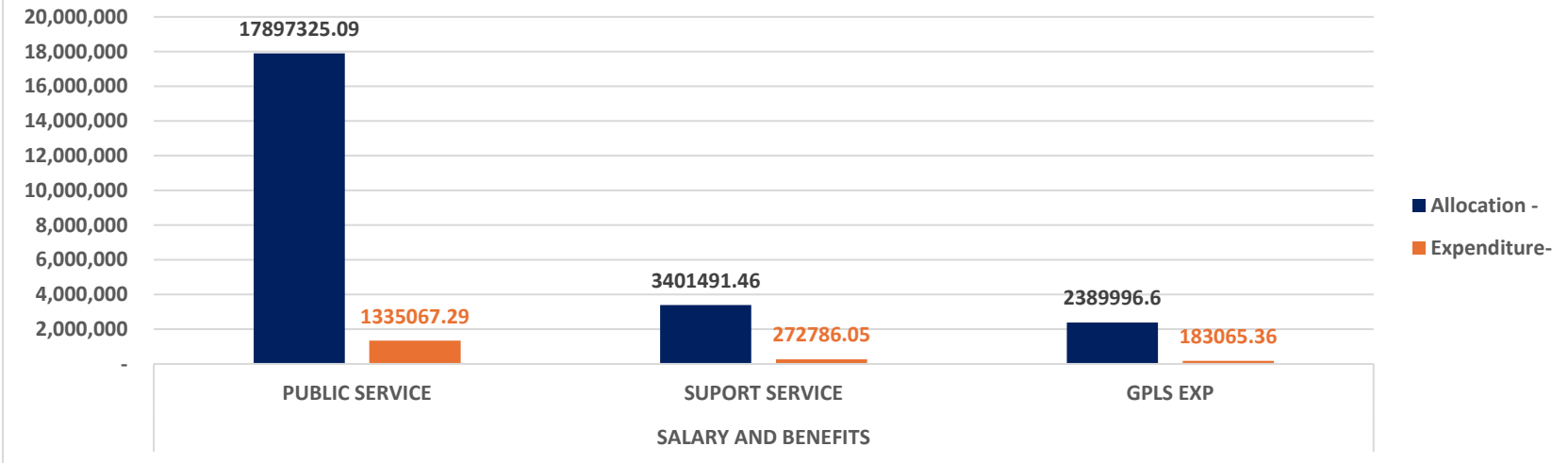
AS OF OCTOBER 31, 2024

ORGANIZATION	SERVICE	2024 BUDGET	OCTOBER	2024 YTD	2024 YTD	2024 YTD	2024 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
SUPPORT SERVICE	REG SALARY	2,199,388	181,068	1,756,434	-	1,756,434	80%	442,954
	BENEFITS	1,202,103	91,718	854,386	-	854,386	71%	347,717
	OFFICE EQUIP. REPAIR	3,500	-	-	3,500	3,500	100%	-
	EQUIPMENT	41,540	372	19,853	3,120	22,973	55%	18,567
	OFFICE FURNITURE	1,000	-	-	-	-	0%	1,000
	PROFESSIONAL SERV	6,800	-	230	214	444	7%	6,356
	SUPPLIES	86,620	363	64,571	15,895	80,465	93%	6,155
	COMPUTER HARDWARE	430,756	6,675	367,949	-	367,949	85%	62,807
	OTHER SERVICES	214,931	13,971	127,661	36,244	163,905	76%	51,026
	TRAVEL/CONFERENCE	11,500	-	10,194	-	10,194	89%	1,306
	HOPITALITY	9,020	385	653	4,891	5,544	61%	3,476
	VEHICLE MAINTENANCE	11,511	545	1,405	-	1,405	12%	10,106
	GENERAL INSURANCE	217,770	18,148	181,475	-	181,475	83%	36,295
Total		4,436,439	313,244	3,384,812	63,863	3,448,675	78%	987,764

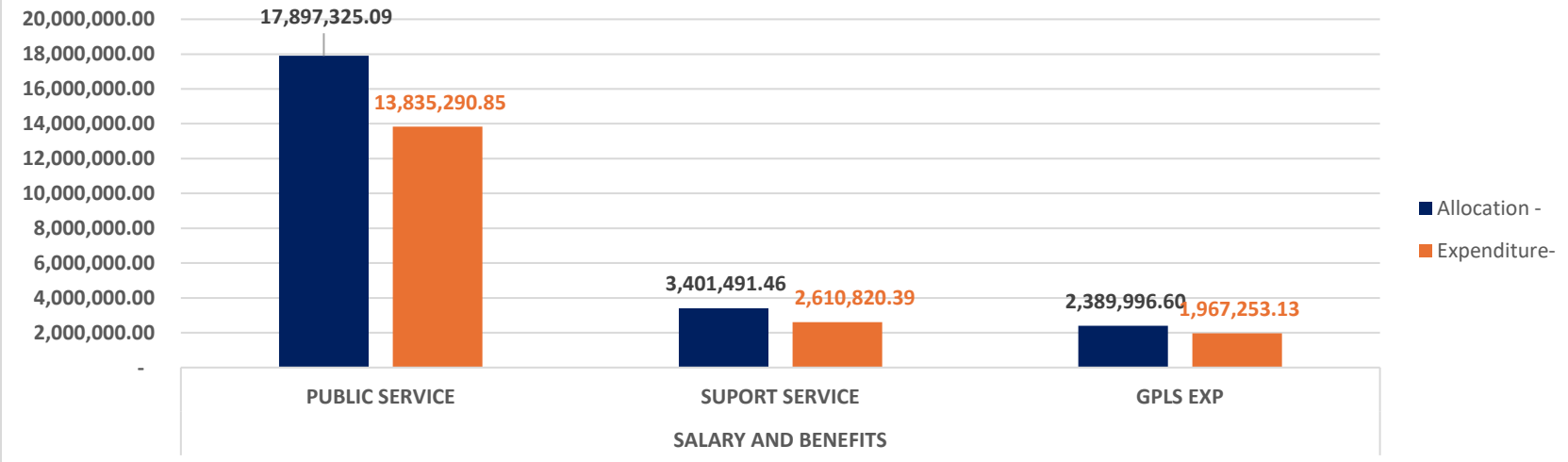
FULTON COUNTY LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - BY ORG TYPE
AS OF OCTOBER 31, 2024

ORGANIZATION	SERVICE	2024 BUDGET	OCTOBER	2024 YTD	2024 YTD	2024 YTD	2024 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
GPLS EXPENDITURES	REG SALARY	1,641,522	127,041	1,377,963	-	1,377,963	84%	263,559
	BENEFITS	748,475	56,024	589,290	-	589,290	79%	159,184
	BOOKS	808,851		808,851	-	808,851	100%	-
Total		3,198,848	183,065	2,776,104	-	2,776,104	87%	422,743

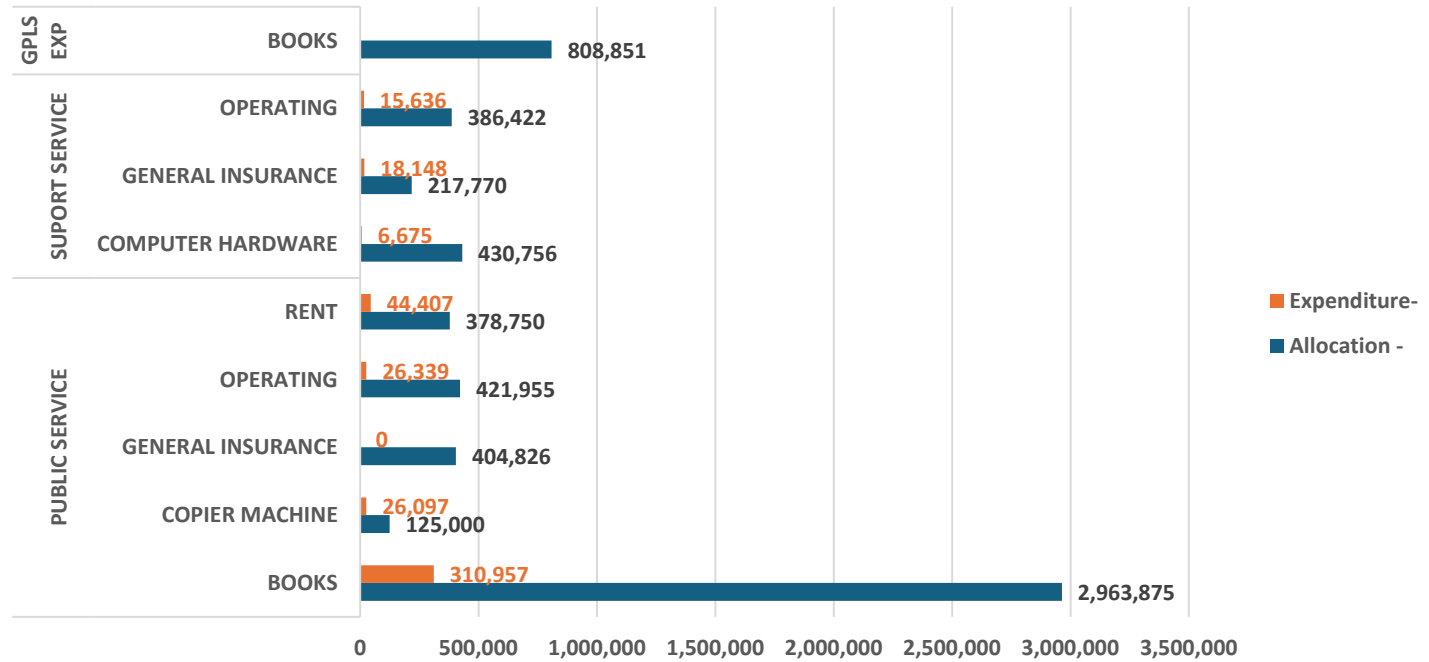
OCTOBER SALARY AND BENEFITS BY PROGRAM



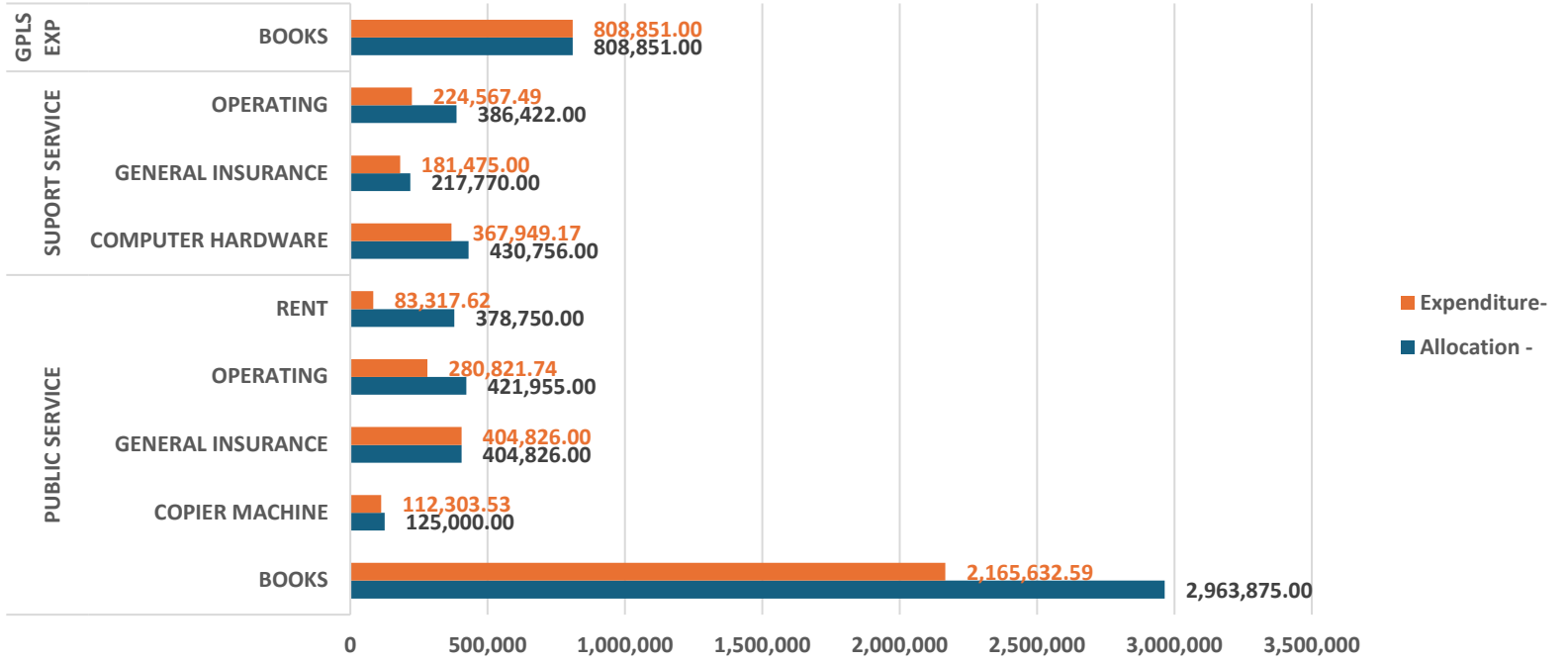
YEART-TO-DATE SALARY AND BENEFITS BY PROGRAM



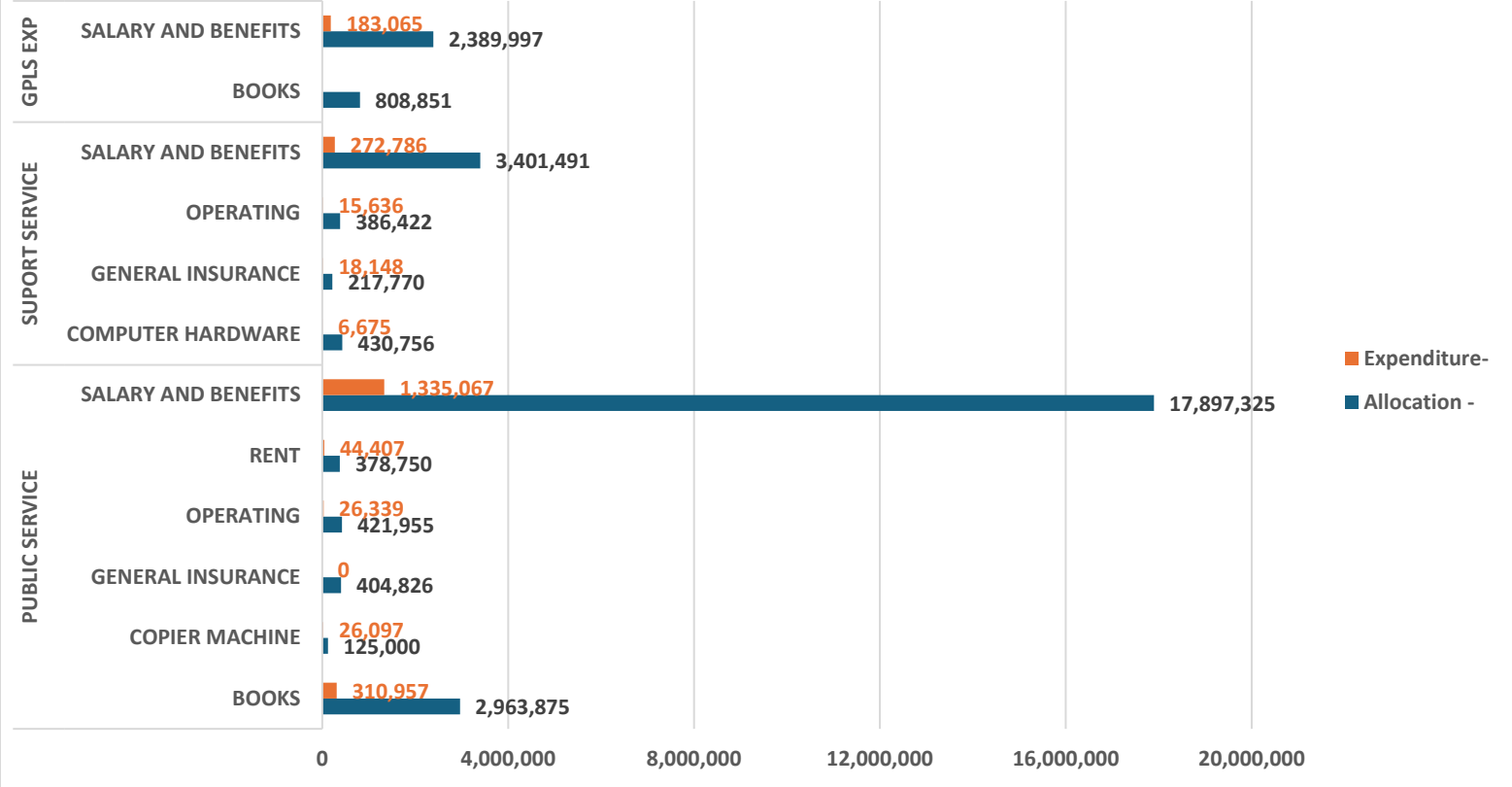
OCTOBER OPERATING EXPENSES BY PROGRAM



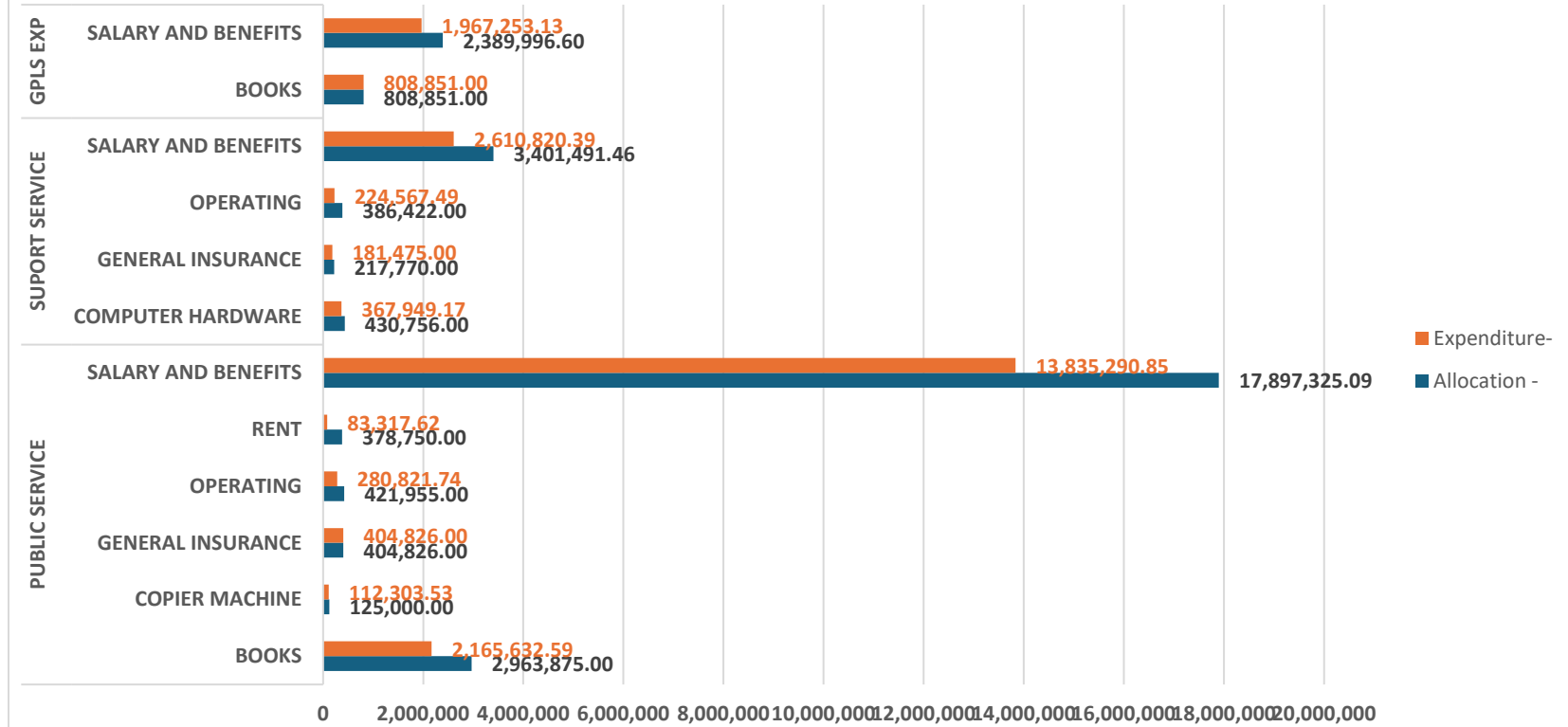
YEAR TO DATE OPERATING EXPENSES BY PROGRAM



OCTOBER TOTAL EXPENSES BY PROGRAM



GRAND TOTAL EXPENSES BY PROGRAM



Monthly Usage Summary - October 2024

Doc # 24-60

Activity and Description	2024	YTD	2023	YTD	YTD % +/-
Circulation					
Total number of items checked out of the library	197447	1960602	188881	1906382	3%
Holds					
Number of requests by patrons	42,480	476558	44866	471777	1%
Visits					
Number of people entering a library for any reason	223749	2145705	302472	2935689	-27%
Computer/Internet Usage					
Number of computer sessions (Internet access and office software)	73625	665406	77722	723355	-8%
Number of hours of computer use	28,509	261219	31557	294537	-11%
Web Page Visits					
Number of times people have visited the library's websites	1243710	12908087	1213474	10618660	22%
Web Visitors					
Number of people who visited the library's websites	215,779	2161833	202299	1847381	17%
Virtual Circulation					
Number of materials downloaded or streamed	164741	1645004	166095	1443695	14%
Virtual Circulation Users					
Number of people who downloaded or streamed	35725	354072	31508	295336	20%
Children's programs					
Library sponsored programs offered for children (birth - 12)	340	2864	289	2754	4%
Number of people attending programs	7021	79443	6290	76067	4%
Teen Programs					
Library sponsored programs offered for teens (13 - 17)	122	1017	89	485	110%
Number of people attending programs	1473	11936	555	3104	285%
Adult Programs					
Library sponsored programs offered for adults (18 +)	500	3407	289	2940	16%
Number of people attending programs	9475	42328	3455	39361	8%
Programs - Total					
Library sponsored programs offered (includes all-ages not counted above)	1099	9093	759	7295	25%
Number of people attending programs	21849	187912	13272	150503	25%
Meeting Rooms					
Non-library sponsored meetings or activities scheduled	245	3214	245	3239	-1%
Number of people attending meetings or activities	4361	50751	3056	50927	0%

October 2024 Executive Write Up

East Atlanta received a replacement gate PC this month. We are waiting on IT to install the software needed. Once this is complete, the visits for past months will be reported.

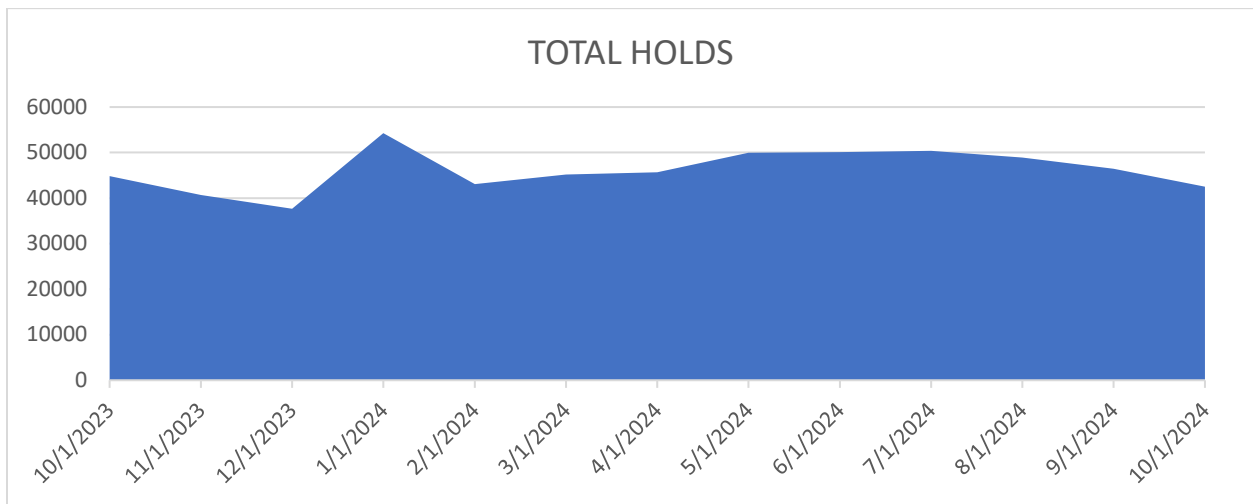
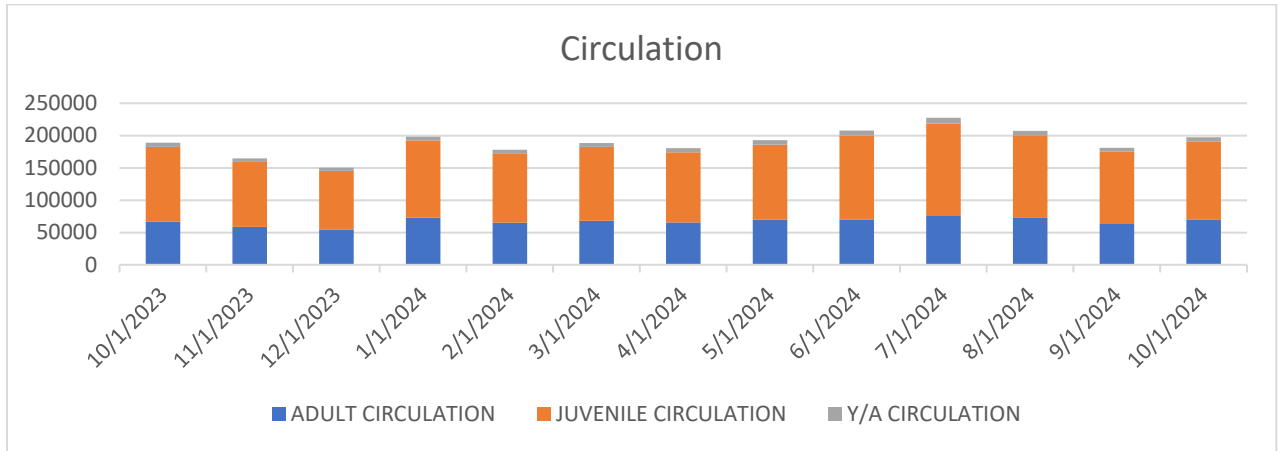
Fulton County Library System Circulation Stats - October 2024

AGENCY NAME	ADULT	JUVENILE	Y/A	OTHER	Month-2024 TOTAL	Month-2023 TOTAL	INCREASE/ DECREASE	PERCENT CHANGE	YTD 2024 CIRC	YTD 2023 CIRC	INCREASE/ DECREASE	PERCENT CHANGE
ADAMS PARK	418	544	26	0	988	1022	-34	-3.33%	9,686	8,535	1,151	13.49%
ADAMSVILLE/COLLIER HEIGHTS	589	740	101	0	1430	1480	-50	-3.38%	13,695	11,160	2,535	22.72%
ALPHARETTA	5868	12411	661	4	18944	20252	-1308	-6.46%	200,938	217,097	-16,159	-7.44%
BUCKHEAD	5056	6620	319	2	11997	9549	2448	25.64%	107,027	93,869	13,158	14.02%
CLEVELAND AVE	3	0	0	0	3	43	-40	-93.02%	207	5,578	-5,371	-96.29%
COLLEGE PARK	895	1106	77	1	2079	1377	702	50.98%	20,625	13,414	7,211	53.76%
DOGWOOD	367	295	54	0	716	1299	-583	-44.88%	8,693	12,109	-3,416	-28.21%
EAST ATLANTA	1853	4072	165	0	6090	5541	549	9.91%	49,468	57,857	-8,389	-14.50%
EAST POINT	83	17	4	0	104	2241	-2137	-95.36%	1,254	19,035	-17,781	-93.41%
EAST ROSWELL	4615	7994	299	9	12917	11249	1668	14.83%	127,988	124,239	3,749	3.02%
EVELYN G. LOWERY @ CASCADE	932	1602	123	0	2657	1646	1011	61.42%	23,228	20,418	2,810	13.76%
FAIRBURN	662	1018	65	1	1746	1679	67	3.99%	16,605	15,211	1,394	9.16%
GLADYS S. DENNARD @ SOUTH FULTON	1323	2178	129	0	3630	3500	130	3.71%	33,351	28,581	4,770	16.69%
HAPEVILLE	641	1120	61	1	1823	2048	-225	-10.99%	19,017	15,074	3,943	26.16%
JOAN P. GARNER @ PONCE DE LEON	5575	6156	376	4	12111	10301	1810	17.57%	110,685	103,201	7,484	7.25%
KIRKWOOD	2066	4173	136	1	6376	5244	1132	21.59%	64,935	52,104	12,831	24.63%
LOUISE WATLEY @ SOUTHEAST ATLANTA	873	1439	172	0	2484	2061	423	20.52%	21,787	17,219	4,568	26.53%
MARTIN LUTHER KING, JR	48	43	1	0	92	956	-864	-90.38%	2,149	10,129	-7,980	-78.78%
MECHANICSVILLE	220	478	41	0	739	602	137	22.76%	6,701	5,220	1,481	28.37%
METROPOLITAN	1535	3703	131	1	5370	4897	473	9.66%	50,239	46,039	4,200	9.12%
MILTON	4294	9980	402	0	14676	14397	279	1.94%	159,641	140,587	19,054	13.55%
NORTHEAST/SPRUILL OAKS	3062	7486	445	9	11002	9445	1557	16.48%	106,938	103,046	3,892	3.78%
NORTHSIDE	3202	6030	259	7	9498	8844	654	7.39%	102,782	93,864	8,918	9.50%
NORTHWEST @ SCOTTS CROSSING	1230	3071	149	0	4450	3823	627	16.40%	33,634	38,390	-4,756	-12.39%
OCEE	4883	12639	759	6	18287	17582	705	4.01%	182,683	175,190	7,493	4.28%
PALMETTO	565	1041	60	0	1666	1391	275	19.77%	15,861	14,575	1,286	8.82%
PEACHTREE	481	360	20	0	861	4352	-3491	-80.22%	32,528	43,524	-10,996	-25.26%
ROSWELL	5902	9469	409	14	15794	13938	1856	13.32%	153,832	147,204	6,628	4.50%
SANDY SPRINGS	7075	10610	540	8	18233	18933	-700	-3.70%	192,603	185,950	6,653	3.58%
WASHINGTON PARK	455	804	63	7	1329	1683	-354	-21.03%	13,969	15,529	-1,560	-10.05%
WEST END	844	805	59	0	1708	1367	341	24.95%	13,037	13,230	-193	-1.46%
WOLFCREEK	1408	2712	213	4	4337	3378	959	28.39%	34,609	32,632	1,977	6.06%
BRANCHES TOTAL	67023	120716	6319	79	194137	186120	8017	4.31%	1,930,395	1,879,810	50,585	2.69%
CENTRAL	2380	694	162	3	3239	2679	560	20.90%	29,427	25,678	3,749	14.60%
OUTREACH SERVICES	0	0	0	0	0	2	-2	-100.00%	23	19	4	21.05%
AUBURN AVENUE RESEARCH	71	0	0	0	71	80	-9	-11.25%	757	875	-118	-13.49%
SYSTEM TOTAL	69474	121410	6481	82	197447	188881	8566	4.54%	1,960,602	1,906,382	54,220	2.84%

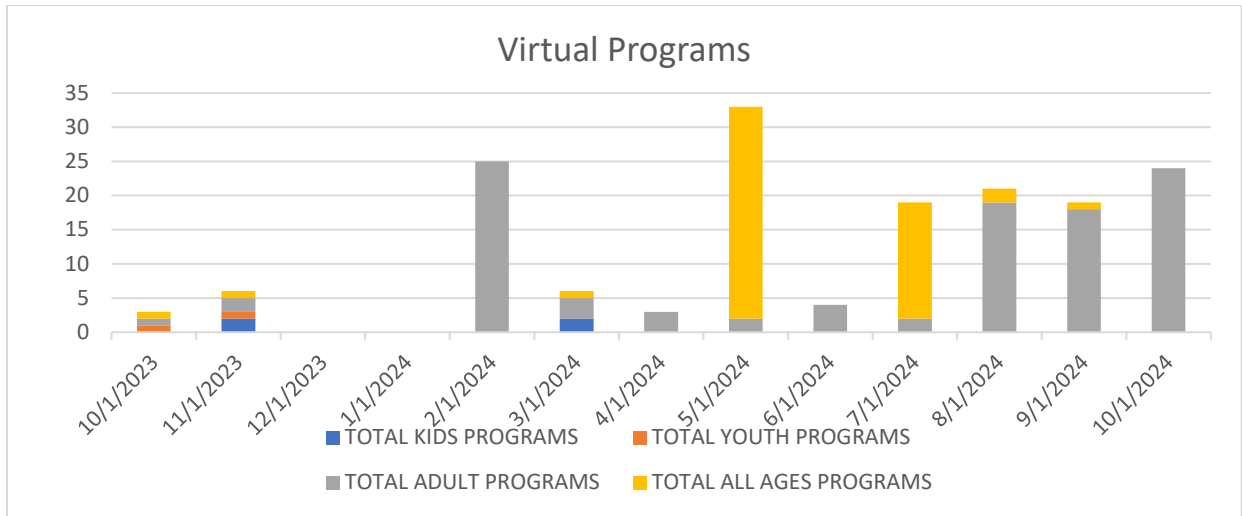
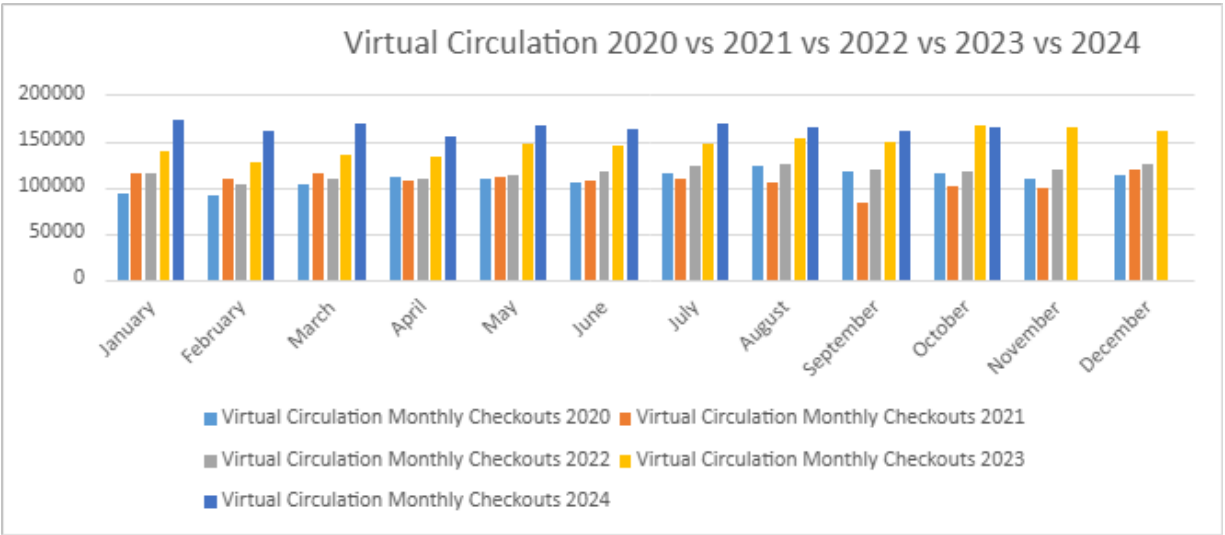
FULTON COUNTY SYSTEM STATS AT A GLANCE - October 2024

AGENCY NAME	TOTAL CIRCULATION	TOTAL REGISTRATIONS	COMPUTER USAGE	LIBRARY VISITS	NUMBER OF PROGRAMS	PROGRAM ATTENDANCE	NUMBER OF MEETINGS	MEETING ATTENDANCE	VOTER REGISTRATIONS
ADAMS PARK	988	129	2226	11,256	18	36	0	0	0
ADAMSVILLE/COLLIER HEIGHTS	1,430	98	3255	4,466	48	257	4	62	6
ALPHARETTA	18,944	1078	1253	21,950	68	1713	11	216	2
BUCKHEAD	11,997	1001	2644	3,432	45	1077	24	646	1
CLEVELAND AVE	3	36	0	0	0	0	0	0	0
COLLEGE PARK	2,079	163	4196	1,991	13	122	4	60	0
DOGWOOD	716	77	1139	3,691	21	134	8	44	2
EAST ATLANTA	6,090	285	2141	0	19	231	7	85	0
EAST POINT	104	172	5	0	0	0	0	0	0
EAST ROSWELL	12,917	495	703	29,259	33	561	7	58	6
EVELYN G. LOWERY @ CASCADE	2,657	258	2770	10,167	36	459	8	169	0
FAIRBURN	1,746	155	586	949	20	107	0	0	0
GLADYS S. DENNARD @ SOUTH FULTON	3,630	471	3214	1,867	38	577	0	0	0
HAPEVILLE	1,823	104	1468	0	22	298	28	364	5
JOAN P. LOWERY @ PONCE DE LEON	12,111	880	6559	18,363	19	150	0	0	1
KIRKWOOD	6,376	216	712	5,452	17	661	5	33	1
LOUISE WATLEY @ SOUTHEAST ATLANTA	2,484	186	2292	1,175	73	520	7	30	0
MARTIN LUTHER KING, JR	92	66	20	874	0	0	0	0	0
MECHANICSVILLE	739	79	2689	951	1	8	5	33	0
METROPOLITAN	5,370	254	3490	6,626	26	495	23	228	0
MILTON	14,676	438	472	7,499	82	951	4	60	17
NORTHEAST/SPRUILL OAKS	11,002	413	754	6,277	41	547	3	20	3
NORTHSIDE	9,498	451	599	6,233	24	1234	1	17	0
NORTHWEST @ SCOTTS CROSSING	4,450	302	2293	2,119	27	610	0	0	3
OCEE	18,287	627	510	11,765	39	675	0	0	0
PALMETTO	1,666	140	314	891	10	93	16	155	0
PEACHTREE	861	209	0	0	0	0	0	0	0
ROSWELL	15,794	833	1755	1,192	56	962	10	167	0
SANDY SPRINGS	18,233	935	4317	27,701	62	909	5	30	3
WASHINGTON PARK	1,329	54	1739	3,516	11	87	4	43	1
WEST END	1,708	109	2046	1,990	11	70	7	86	0
WOLFCREEK	4,337	318	1095	1,716	16	222	23	317	0
BRANCHES TOTAL	194,137	11,032	57,256	193,368	896	13,766	214	2,923	51
CENTRAL	3,239	525	16299	28,746	148	6357	31	1438	11
VIRTUAL PROGRAMS					24	47			
OUTREACH VIRTUAL PROGRAMS	0	16	0	0	15	1153	0	0	0
AUBURN AVENUE RESEARCH	71	1	69	1,635	16	526	0	0	0
SYSTEM TOTAL	197,447	11,574	73,624	223,749	1,099	21,849	245	4,361	62

October 2024 Executive Summary – Charts



January 2022 virtual circulation and virtual circulation users numbers were revised upward due to Hoopla.



Virtual Program Attendance

